



Date June 8, 2020

**PLEDGING TO REVIEW, ENGAGE, REPORT AND USE BEST PRACTICES
RELATED TO POLICIES GOVERNING THE USE OF FORCE**

WHEREAS, recent events across the United States of America have shocked the conscience of Americans and the Des Moines Community, including the horrific and criminal death of George Floyd in Minneapolis and have resulted in outrage and demands for immediate action to battle and eliminate racial injustice and systemic racial injustice; and,

WHEREAS, the residents in Des Moines share this outrage and have urged the Mayor and City Council to act to help all people to feel safe and secure in engaging in their daily lives throughout the community and in their interactions with the City, its police and its employees and people of color have expressed their concerns to the City Council and the City in not feeling safe and secure in engaging in their daily lives throughout the community; and

WHEREAS, the City Council recognizes that the interests of our residents must be addressed through real and meaningful action, which include passage of an ordinance prohibiting biased policing and racial profiling; and,

WHEREAS, the Des Moines Police Department has worked for years in building bridges with minority communities and community leaders and the City Council desires to encourage and support such bridge building with these communities so that people of color can see and feel real change in their lives and in their engagement with the City; and,

WHEREAS, the Des Moines Police Department strives to maintain and use national best practices in its policies governing the use of force, including use of a full time supervisor to review, gauge and implement such practices, provide regular and substantial training to its officers regarding the use of force, de-escalation, implicit bias and conflict avoidance and the City Council wishes to support the use of such national best practices and training to build better relationships throughout the community as we all work to build a safer, more secure, and more just City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Moines, Iowa, that the City Council pledges that the City will review its use of force policies; that the City will engage the community by including a diverse range of input, experiences, and stories from the community in its review; that the City will then report the findings of its review and engagement discussions to the community and seek more feedback; and that the City will ensure that its use of force policies meet or exceed national best practices for such policies.

Moved by _____ to adopt.



Roll Call Number

Agenda Item Number

Ex 2

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Date June 8, 2020

APPROVED AS TO FORM:

Jeffrey D. Lester
City Attorney

CERTIFICATE

I, P. Kay Cmelik, City Clerk of said City hereby certify that at a meeting of the City Council of said City of Des Moines, held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year first above written.

COUNCIL ACTION	YEAS	NAYS	PASS	ABSENT
COWNIE				
BOESEN				
GATTO				
GRAY				
MANDELBAUM				
VOSS				
WESTERGAARD				
TOTAL				

MOTION CARRIED APPROVED

Mayor

City Clerk