

### **Commissioners**

Kameron Middlebrooks, Chair  
Emily Shields, Vice Chair  
Claudia Schabel, Sec  
Juan Carlos Cadenillas  
Izaah Knox  
Veronica Ouya  
Rachelle Hunt Russian

### **Department**

Joshua V. Barr, Director  
Yudith Andrade, Admin  
Manisha Paudel, EC  
Matthew T. Hoeg, HRS  
Holly M. Clark, Intern  
Kinsey Coppock, Intern  
Doug Philip, Attorney

602 Robert D. Ray Drive  
Des Moines, Iowa 50309  
515-283-4284

## **NOTICE TO THE PUBLIC**

### **Regular Meeting of the Des Moines Civil and Human Rights Commission**

The Des Moines Civil and Human Rights Commission will meet Thursday, March 12, 2020 at 5pm at Franklin Jr. High in Rooms 244-247 located at 4801 Franklin Ave, Des Moines, IA 50310. This meeting is open to the public. Anyone needing assistance with accessibility to attend may call 515-283-4284 to make arrangements within a timely manner.

### **March 12, 2020 AGENDA**

- I. Call to Order**
- II. Roll Call**
  - I. City Council**
  - II. Civil & Human Rights Commission**
- III. Opening Remarks**
  - I. Mayor Cownie**
  - II. Commission Chair, Kameron Middlebrooks**
- IV. Bridging the Gap Initiative:**
  - I. What We Recommended**
  - II. What Has Been Done**
  - III. Where We Need to Go In Order to Bridge the Gaps and Create a More Equitable & Just Community**
- V. City Council Discussion**
- VI. Human Rights & Equity Reflection:**
  - I. Presentation on DSM inequities**
  - II. Opportunity Lost: Creating a Proactive Commission/Department**
- VII. Final Remarks: Mayor Cownie and City Council**
- VIII. Final Remarks: Chair, Kameron Middlebrooks**
- IX. Adjournment of Joint Meeting**

*The Commission invites the Community & City Council to stay after the adjournment of the Joint Meeting for a viewing of “Undesign the Redline” and a community conversation on improving housing opportunities in Des Moines.*

### **\*\*ATTENTION RIDERS\*\***

Beginning June 13, 2016, DART will provide public transportation to and from City of Des Moines meetings at their temporary location in the Richard A. Clark Municipal Services Center at 1551 East Martin Luther King Jr. Parkway.

Transportation can be scheduled to and from DART Central Station at 620 Cherry Street. To reserve your route, please call DART On Call Scheduling at (515) 283-8136. Calls for trips will be accepted up to 5:00PM the day before the meeting. Be sure to mention in your request you require transportation for the City of Des Moines meetings at the temporary location.

This notice is intended to comply with accessibility requirements of the Americans with Disabilities Act.