

Commissioners

Kameron Middlebrooks, Chair
Emily Shields, Vice Chair
Claudia Schabel, Sec
Juan Carlos Cadenillas
Izaah Knox
Veronica Ouya

NOTICE TO THE PUBLIC

Regular Meeting of the Des Moines Civil and Human Rights Commission

The Des Moines Civil and Human Rights Commission will meet Thursday, May 14, 2020 at 5pm via a Zoom conference call. This meeting is open to the public. Anyone needing assistance with accessibility to attend may call 515-283-4284 to make arrangements within a timely manner.

Department

Joshua V. Barr, Director
Yudith Andrade, Admin
Manisha Paudel, EC
Matthew T. Hoeg, HRS
Connor McCadden, HRS
Shawn McCoy, HRS
Holly M. Clark, Intern
Kinsey Coppock, Intern
Doug Philip, Attorney

May 14, 2020 AGENDA

Iowa Code Section 21.4 requires that each Council meeting shall be held at a place reasonably accessible to the public and at a time reasonably convenient to the public, unless for good cause such a place or time is impossible or impracticable. Given the Governor's prohibition on gatherings of ten or more persons during the COVID19 outbreak and further given Section Nine of the Governor's March 19, 2020 proclamation suspending the regulatory provisions of Iowa Code §§ 21.8, 26.12, and 414.12, or any other statute imposing a requirement to hold a public meeting or hearing, the City Council has determined that a meeting at a physical place is impossible or impracticable and all Council meetings for the time being will be conducted electronically with the public allowed to attend per the instructions on this agenda. Meeting minutes will continue to be provided per the City's normal course of business.

2309 Euclid Avenue
Des Moines, Iowa 50310
515-283-4284

***Des Moines Civil and Human Rights Commission and Mayor and Council
qi be participating by ZOOM meeting due to COVID-19.***

The public can participate by using the information below:

Join Joint City Council & Commission Zoom Meeting
<https://us02web.zoom.us/j/83974563728?pwd=VIRPbUhTYUVwaVNFOWpJOCswdTd5Zz09>

Meeting ID: 839 7456 3728
Password: 334302
One tap mobile
+13126266799,,83974563728# US (Chicago)

Dial by your location

+1 877 853 5257 US Toll-free

Meeting ID: 839 7456 3728

- I. Call to Order**
- II. Roll Call**
 - A. City Council**
 - B. Civil & Human Rights Commission**

- III. Opening Remarks**
 - A. Mayor Cownie**
 - B. Commission Chair, Kameron Middlebrooks**
- IV. Bridging the Gap Initiative:**
 - A. What We Recommended & What Has Been Done**
 - B. Where We Need to Go In Order to Bridge the Gaps and Create a More Equitable & Just Community**
 - C. Historical Context on DSM inequities**
 - D. Opportunity Lost: Creating a Proactive Commission/Department**
- V. City Council Discussion**
- VI. Public Comment**
- VII. Final Remarks: Mayor Cownie and City Council**
- VIII. Final Remarks: Chair, Kameron Middlebrooks**