

OFFICE OF THE CITY MANAGER
DES MOINES, IOWA

CITY COUNCIL COMMUNICATION 96-205
MAY 20, 1996 AGENDA

SUBJECT:	TYPE:	SUBMITTED BY:
REVISED JOB SPECIFICATION FOR FIRE CHIEF	◆ RESOLUTION ORDINANCE RECEIVE/FILE	LYNN LESLIE CIVIL SERVICE/PERSONNEL DEPARTMENT

SYNOPSIS —

Fire Chief Charles Morgan has announced his retirement effective October 1, 1996. Prior to recruitment of his replacement, the job specification has been revised and updated to incorporate the requirements necessary for directing a modern fire department and to ensure compliance with the Americans With Disabilities Act (ADA).

FISCAL IMPACT —

Funding for the Fire Chief position is provided in the FY1996-97 budget approved by City Council on March 4, 1996.

RECOMMENDATION —

Approval.

BACKGROUND —

The current job specification for Fire Chief was last revised April 7, 1969. Management of the Fire Department has increased in complexity since that time, incorporating emergency medical services, as well as hazardous materials response activities. It is necessary to recruit well-trained, seasoned fire service management professionals as candidates for this position. With this change in the minimum qualifications, the City will recruit college-educated fire professionals who possess significant management experience at the multi-company command level.