

OFFICE OF THE CITY MANAGER
DES MOINES, IOWA

ITEM 59

CITY COUNCIL COMMUNICATION 96-367
AUGUST 26, 1996 AGENDA

SUBJECT:	TYPE:	SUBMITTED BY:
SELECTION OF SEARCH FIRM FOR FINANCE DIRECTOR RECRUITMENT	◆ RESOLUTION ORDINANCE RECEIVE/FILE	LYNN LESLIE CIVIL SERVICE/PERSONNEL ADMINISTRATOR

SYNOPSIS —

It is recommended that the Executive Search Division of the Des Moines office of McGladrey & Pullen, Certified Public Accountants and Consultants, be retained to conduct a recruitment for Finance Director. It is recommended that the City Manager be authorized to contract with McGladrey and Pullen in the amount of \$17,500 plus out-of-pocket expenses for these recruiting services.

FISCAL IMPACT —

N/A

RECOMMENDATION —

Approval.

BACKGROUND —

Requests for proposals were distributed to 11 search firms seeking bids to conduct a recruitment for Finance Director. Five requests were sent to local firms and six to firms outside the Des Moines area. Bids were received from eight of the 11 firms contacted.

McGladrey & Pullen was selected because it is a local consultant having significant financial expertise along with a national presence among financial services professionals. The fee proposed is competitive with the other firms which submitted bids.