

OFFICE OF THE CITY MANAGER
DES MOINES, IOWA

CITY COUNCIL COMMUNICATION 96-371
SEPTEMBER 3, 1996 AGENDA

SUBJECT:	TYPE:	SUBMITTED BY:
REVISION OF JOB SPECIFICATION— PARK CONSTRUCTION TECHNICIAN	◆ RESOLUTION ORDINANCE RECEIVE/FILE	LYNN LESLIE CIVIL SERVICE/PERSONNEL ADMINISTRATOR

SYNOPSIS —

Revisions to the Park Construction Technician job specification have been prepared.

FISCAL IMPACT —

The classification will remain assigned to Range 24(2) (\$37,067 - \$38,835) of the Central Iowa Public Employees Council (CIPEC) pay plan.

RECOMMENDATION —

Approval.

BACKGROUND —

The Park and Recreation Director recommends revision to the minimum requirements of the Park Construction Technician job specification to include "journeyman status or equivalent years of skilled work experience as a cement finisher or in a closely related skilled trade". Inclusion of this revision would broaden the applicant pool base for promotional recruiting purposes.

This job classification was created as part of the departmental reorganization of the Park and Recreation Department and approved by City Council on May 6, 1996, by Roll Call No. 96-1732. After reviewing the job duties and minimum requirements of this classification, it is advisable to accept cement finishing experience as a minimum job requirement to allow those internal employees possessing this experience a promotional opportunity.