

OFFICE OF THE CITY MANAGER
DES MOINES, IOWA

ITEM 86

CITY COUNCIL COMMUNICATION 97-229
APRIL 28, 1997 AGENDA

SUBJECT:	TYPE:	SUBMITTED BY:
RECLASSIFICATION IN THE CIPEC BARGAINING UNIT	◆ RESOLUTION ORDINANCE RECEIVE/FILE	LYNN D. LESLIE PERSONNEL/CIVIL SERVICE ADMINISTRATOR

SYNOPSIS —

The labor agreement between the City and the Central Iowa Public Employees Council (CIPEC) for the period July 1, 1995 through June 30, 1997 provides for the City to conduct internal job studies of specified job classifications. Most of the job studies have been completed, and the City Council approved changes last August. It is now recommended that the classification of Maintenance Coordinator be upgraded from Range 23 (\$30,996 to \$37,069) to Range 25 (\$33,976 to \$40,711). The Labor Agreement provides that this increase be retroactive to July 3, 1995. Two employees are affected by this change.

FISCAL IMPACT —

The fiscal impact of this upgrade affects the non-General Fund allocation of the Wastewater Reclamation Facility. The total cost is estimated to be \$7,600.

RECOMMENDATION —

Approval.

BACKGROUND —

On January 23, 1995, by Roll Call No. 95-356, the City Council approved a tentative agreement between the City and the Central Iowa Public Employees Council (CIPEC) for a two-year labor contract covering the period July 1, 1995 through June 30, 1997. The formal contract executing that tentative agreement was approved by City Council on May 22, 1995, by Roll Call No. 95-2118. City Council approved the reclassifications pursuant to this agreement on August 19, 1996, by Roll Call Nos. 96-2934 and 96-2935.