

OFFICE OF THE CITY MANAGER
DES MOINES, IOWA

CITY COUNCIL COMMUNICATION 97-230
APRIL 28, 1997 AGENDA

SUBJECT:	TYPE:	SUBMITTED BY:
EMPLOYEE ASSISTANCE PROGRAM CONTRACT RENEWAL	◆ RESOLUTION ORDINANCE RECEIVE/FILE	LYNN D. LESLIE PERSONNEL/CIVIL SERVICE ADMINISTRATOR

SYNOPSIS —

The Employee Assistance Program (EAP) has submitted an annual renewal addendum to renew the contract for professional services between the EAP and the City. Written notice of any rate changes for next year will be given at least 45 days prior to the effective date.

FISCAL IMPACT —

The cost of services for May 1, 1997 through April 30, 1998 is \$22,800 (\$12 times 1,900 employees, including part-time employees) which represents no change in the current rate for EAP services. Funds are provided in the Employee Benefits Account of the Trust and Agency Fund.

RECOMMENDATION —

Approval.

BACKGROUND —

Since 1989, the City has contracted with the Employee Assistance Program (EAP) of Employee and Family Resources (formerly National Council on Alcoholism) for counseling services for City employees. Confidential services are provided at no cost to employees and their family members for initial assessment and referral for a variety of personal problems including family, marital, financial, work-related, legal, emotional, alcohol/drug concerns, or other problems that interfere with daily living.