

**CITY COUNCIL COMMUNICATION 97-529
NOVEMBER 3, 1997 AGENDA**

SUBJECT:

**REVISED JOB SPECIFICATION–
FIRE MEDIC**

SUBMITTED BY:

**WILLIAM STOWE
HUMAN RESOURCES DIRECTOR**

SYNOPSIS –

Recommend revision to the job specification for Fire Medic. This position is responsible for providing emergency care as a member of an emergency medical technician team responding to 911 calls for assistance.

FISCAL IMPACT –

Funds for this position are appropriated in the FY98 budget. The position will remain assigned to Range 22 (\$31,198-\$37,021) of the Des Moines Association of Professional Firefighters pay plan.

RECOMMENDATION –

Approval.

BACKGROUND –

At its regular meeting on March 17, 1997, the Des Moines Civil Service Commission amended the probationary period for the position of Firefighter from two years to one year, plus the duration of Drill School (approximately 14 weeks).

The job specification for Fire Medic (a promotional position), however, still infers the two-year probationary period must be completed as a minimum requirement for consideration for promotion.

This action would bring the minimum requirement for eligibility for Fire Medic promotional consideration into congruence with the amended probationary period for Firefighter.