



**CITY COUNCIL  
COMMUNICATION:**

**ITEM \_\_\_\_\_**

**98-163**

**OFFICE OF THE CITY MANAGER  
CITY OF DES MOINES, IOWA**

**AGENDA:**  
APRIL 27, 1998

**SYNOPSIS –**

**SUBJECT:**  
AGREEMENT WITH  
THE EMPLOYEE  
ASSISTANCE  
PROGRAM  
(EMPLOYEE AND  
FAMILY  
RESOURCES) AND  
THE CITY OF DES  
MOINES

The Employee Assistance Program has submitted the annual addendum to provide assessment and referral counseling for City employees and family members. No significant changes over the previous addendum are included in this agreement. The addendum provides for an annual service fee, as did the prior agreement.

**TYPE:**  
**RESOLUTION**  
ORDINANCE  
RECEIVE/FILE

**FISCAL IMPACT –**

The cost of service for May 1, 1998, through April 30, 1999, is \$24,000 (\$12 times 2,000 employees). Funds are provided in the Employee Benefits Account of the Trust and Agency Fund.

**SUBMITTED BY:**  
WILLIAM STOWE  
HUMAN  
RESOURCES  
DIRECTOR

**RECOMMENDATION –**

**Approval.**

**BACKGROUND –**

Since 1989, the City has contracted with Employee and Family Resources for counseling services for City employees. Confidential services are provided at no cost to employees and their family members for initial assessment and referral for a variety of personal problems including family, marital, financial, work-related, legal, emotional, alcohol/drug concerns, or other problems that interfere with daily living.