

**CITY COUNCIL
COMMUNICATION:**

ITEM _____

**OFFICE OF THE CITY MANAGER
CITY OF DES MOINES, IOWA**

99-051

SYNOPSIS -

AGENDA:

FEBRUARY 15, 1999

Negotiations between the City and the American Federation of State and Municipal Employees (AFSCME), Council 61 and Affiliated Local 3673, have resulted in an initial labor agreement. The agreement covers the time period of July 1, 1999 through June 30, 2000. The agreement has been ratified by the bargaining unit members. AFSCME represents employees in the Housing Services Department.

SUBJECT:

LABOR AGREEMENT WITH THE AMERICAN FEDERATION OF STATE AND MUNICIPAL EMPLOYEES, COUNCIL 61 AND AFFILIATED LOCAL 3673

FISCAL IMPACT -

The agreement provides for salary and benefit increases costing \$56,700 for Fiscal Year 1999-2000 and averaging 3.0 percent over the one-year contract period. The one-year contract agreement will bring into coincidence the timely expiration of all operating labor agreements by and between the City and its recognized bargaining units. The detail cost of the agreement is as follows:

TYPE:

**RESOLUTION
ORDINANCE
RECEIVE/FILE**

· Wages	\$53,010
· Longevity	604
· Retirement	3,086
· Total	\$56,700

SUBMITTED BY:

WILLIAM STOWE
HUMAN RESOURCES
DIRECTOR

RECOMMENDATION -

Approval of labor agreement with AFSCME.

BACKGROUND -

The City seeks to bring into line the expiration date of all bargaining unit agreements and this one-year contract agreement will allow the City to achieve its goal. With the exception of the economic considerations, the language, terms, and conditions remain the same. In addition, the 3.0 percent wage adjustment is the same as the City's other bargaining units will receive.

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