

**CITY COUNCIL
COMMUNICATION:**

ITEM _____

**OFFICE OF THE CITY MANAGER
CITY OF DES MOINES, IOWA**

99-193

SYNOPSIS -

AGENDA:

The Employee Assistance Program has submitted its annual addendum to the existing contract with the City to provide assessment and referral counseling for City employees and family members. No significant changes over the previous addendum are included in this agreement. The addendum provides for an annual service fee as did the prior agreement.

MAY 3, 1999

SUBJECT:

AGREEMENT WITH
THE EMPLOYEE
ASSISTANCE
PROGRAM
(EMPLOYEE AND
FAMILY RESOURCES)

FISCAL IMPACT -

The cost of service from May 1, 1999, through April 30, 2000, is \$24,000 (\$12 times 2,000 employees). Funds are provided in the Employee Benefits Account of the Trust and Agency Fund.

TYPE:

RECOMMENDATION -

RESOLUTION
ORDINANCE
RECEIVE/FILE

Approve agreement with the Employee Assistance Program.

SUBMITTED BY:

BACKGROUND -

WILLIAM STOWE
HUMAN RESOURCES
DIRECTOR

Since 1989 the City has contracted with Employee and Family Resources for counseling services for City employees. Confidential services are provided at no cost to employees and their family members for initial assessment and referral for a variety of personal problems including family, marital, financial, work-related, legal, emotional, alcohol/drug concerns or other problems that interfere with daily living.

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