

**CITY COUNCIL
COMMUNICATION:**

ITEM _____

**OFFICE OF THE CITY MANAGER
CITY OF DES MOINES, IOWA**

00-189

SYNOPSIS -

AGENDA:

The Employee Assistance Program (Employee and Family Resources, Paul Hedquist, CEO) has submitted its annual addendum to the existing contract with the City to provide assessment and referral counseling for City employees and family members. No increased costs over the previous year are required in this renewal. The addendum provides for the same annual service fee, as did the prior agreement.

MAY 1, 2000

SUBJECT:

AGREEMENT WITH
THE EMPLOYEE
ASSISTANCE
PROGRAM
(EMPLOYEE AND
FAMILY
RESOURCES)

FISCAL IMPACT -

The cost of service for May 1, 2000 through April 30, 2001 is \$24,000 (\$12 per each of 2,000 employees). Funds are provided in the Employee Benefits Account of the Trust and Agency Fund.

TYPE:

RECOMMENDATION -

RESOLUTION
ORDINANCE
RECEIVE/FILE

Approval and authorization to execute a one-year renewal of the agreement.

SUBMITTED BY:

BACKGROUND -

THOMAS G.
TURNER
HUMAN
RESOURCES
DIRECTOR

Since 1989, the City has contracted with Employee and Family Resources for counseling services for City employees. Confidential services are provided at no cost to employees and their family members for initial assessment and referral for a variety of personal problems including family, marital, financial, work-related, legal, emotional, alcohol/drug concerns, or other problems that interfere with daily living. The service has been useful in the past 12 months in assisting employees to cope with untimely deaths of co-workers.

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