



**CITY COUNCIL
COMMUNICATION:**

ITEM _____

**OFFICE OF THE CITY MANAGER
CITY OF DES MOINES, IOWA**

00-337

SYNOPSIS -

AGENDA:

JULY 24, 2000

Approval of contract and authorization of the Mayor Pro Tem and City Clerk to execute and attest, respectively, the Coventry Health Group Master Contract for and on behalf of the City of Des Moines' Police and Fire bargaining unit employees

SUBJECT:

CONTRACT FOR
HMO COVERAGE
FOR POLICE AND
FIRE BARGAINING
UNIT EMPLOYEES

FISCAL IMPACT -

Projected premiums are \$570,000 for the current 108 employee subscribers.

TYPE:

Approval.

RESOLUTION
ORDINANCE
RECEIVE/FILE

BACKGROUND -

During the course of collective bargaining, most bargaining units agreed to a single self-insured medical plan as the sole health care option for their employees. The Fire and Police bargaining units desired to maintain an HMO option. Requests for quotes were sent to all the City's prior HMO providers (Coventry Health Care, Secure Care and Wellmark). Only Coventry submitted a proposal and bid. The Coventry Open Access Plan was selected and offered to the Police and Fire bargaining unit employees. Of approximately 540 employees eligible to select this option, 108 have subscribed to this insurance.

SUBMITTED BY:

TOM TURNER
HUMAN RESOURCES
DIRECTOR