

Meeting Agendas/Info

CITY COUNCIL COMMUNICATION:	ITEM _____
	OFFICE OF THE CITY MANAGER CITY OF DES MOINES, IOWA
01-169	SYNOPSIS -
AGENDA: APRIL 16, 2001	The Employee Assistance Program (Employee and Family Resources, 505 - 5TH Street, Des Moines, Iowa, Paul Hedquist, CEO) has submitted its annual addendum to the existing contract with the City to provide assessment and referral counseling for City employees and family members. No increased costs over the previous year are required in this renewal. The addendum provides for the same annual service fee, as did the prior agreement.
SUBJECT: AGREEMENT WITH THE EMPLOYEE ASSISTANCE PROGRAM (EMPLOYEE AND FAMILY RESOURCES)	FISCAL IMPACT - The cost of service for May 1, 2001 through April 30, 2002 is \$24,000 (\$12 per each of 2,000 employees). Funds are provided in the Employee Benefits Account of the Trust and Agency Fund. The portion of the Trust and Agency Levy associated with this benefit is \$0.0048/\$1,000.
TYPE: RESOLUTION ORDINANCE <u>RECEIVE/FILE</u>	RECOMMENDATION - Approval.
SUBMITTED BY: THOMAS G. TURNER HUMAN RESOURCES DIRECTOR	BACKGROUND - Since 1989, the City has contracted with Employee and Family Resources for counseling services for City employees. Confidential services are provided at no cost to employees and their family members for initial assessment and referral for a variety of personal problems including family, marital, financial, work-related, legal, emotional, alcohol/drug concerns, or other problems that interfere with daily living.
