CITY COUNCIL	ITEM
COMMUNICATION:	OFFICE OF THE CITY MANAGER
02-310	CITY OF DES MOINES, IOWA
	CVMODGIC
AGENDA:	SYNOPSIS -
	On the June 17, 2002 City Council agenda is a roll call approving a
JUNE 17, 2002	City Economic Development Loan and related documents to Hicklin Engineering, L.C. in the amount of \$20,000.
	Engineering, L.C. in the amount of \$20,000.
SUBJECT:	Hicklin Engineering, L.C. (Scott Giles, President and John Smidt,
CITY ECONOMIC	Vice President, 4060 Dixon, Des Moines) is proposing a \$240,000 project that will add ten additional jobs at an average wage of \$13.22
DEVELOPMENT	per hour, plus benefits. Hicklin Engineering provides benefits which
LOAN-HICKLIN	include emergency leave, paid holidays, paid vacation, sick leave,
ENGINEERING, L.C.	unemployment insurance, life insurance, health insurance, long-term disability insurance, a flexible spending account for medical
	expenses, and a 401K retirement plan. The project will consolidate
TYPE:	the company operations in Sparks, NV to 4060 Dixon, Des Moines;
RESOLUTION	it entails additional remodeling of the facility at 4060 Dixon, purchasing equipment, and hiring/retraining new personnel.
ORDINANCE	purchasing equipment, and immigrecraming new personner.
RECEIVE/FILE	DIGGAY IN ADA CIT
	FISCAL IMPACT -
SUBMITTED BY:	The City Economic Development Loan for \$20,000 will be funded
RICHARD CLARK	out of the Economic Development Enterprise Account and repaid at zero interest over 60 months.
DEPUTY CITY	zero interest over oo months.
MANAGER	
	RECOMMENDATION -
	Approval.
	BACKGROUND -
	By Roll Call No. 01-3559, dated December 3, 2001, Council
	approved a State of Iowa Community Economic Betterment Account
	(CEBA) Loan in the amount of \$40,000 (½ forgivable and ½ repayment loan) and a City forgivable loan in the amount of \$10,000
	to assist Hicklin Engineering to consolidate a facility in Green Bay,

WI to Des Moines. The consolidation of the Green Bay facility created 20 new jobs in Des Moines with an average wage of \$13.61 per hour plus benefits.

Hicklin Engineering, L.C. manufactures capital equipment and parts for rebuilding transmissions and torque converters. The end market includes vehicles ranging from heavy-duty military and off-road equipment to light-duty trucks and passenger cars.

The primary owners of Hicklin, Inc. are Scott Giles, President and John Smidt, Vice President. The minority shareholders are primarily Cedar Rapids-based venture capital firms.