

**CITY COUNCIL  
COMMUNICATION:**

**03-468**

**AGENDA:**

SEPTEMBER 22, 2003

**SUBJECT:**

RFP FOR THE CITY'S  
HEALTH INSURANCE  
PLAN

**TYPE:**

**RESOLUTION**  
ORDINANCE  
RECEIVE/FILE

**SUBMITTED BY:**

THOMAS TURNER  
HUMAN RESOURCES  
DIRECTOR

**ITEM** \_\_\_\_\_

**OFFICE OF THE CITY MANAGER  
CITY OF DES MOINES, IOWA**

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**SYNOPSIS —**

Approve a Request for Proposals (RFP) for the City's health plan.

**FISCAL IMPACT —**

None.

**RECOMMENDATION —**

**Approve the RFP issued on or about September 19, 2003, soliciting quotes for provision of the City's health plan for a period covering at least Fiscal Year (FY) 2005.**

**BACKGROUND —**

By Roll Call No. 03-1970, the City Council approved the solicitation of quotes to provide the City's health insurance plan for employees and retirees for a period covering at least FY2005. The RFP was developed by staff in conjunction with a committee comprised of representatives of the City's bargaining units; Police Burial Association; the Supervisory, Professional, and Managerial (SPM) Employees Board; and the Federation of Retired City Employees (FORCE 1). The RFP varies from the version presented to the Council at its September 17, 2003, workshop only by an addition of Item III.C on Page 4 to clarify the minimum period of the bid. This RFP has been issued and posted on the City's website.

