



Agenda Item:

067

COUNCIL COMMUNICATION City Manager's Office

GENERAL INFORMATION

Agenda Date: 06/07/04
No.: 04-267
Agenda Item Type: Resolution
No.:

Communication

Roll Call

Submitted by: Donald M. Tripp, Park and Recreation Department

SUBJECT—

Employee payroll deduction for purchase of interment rights

SYNOPSIS—

The Parks and Recreation Department wishes to offer Rights of Interment by installment payment to City of Des Moines Employees through a payroll deduction plan to encourage the purchase of interment rights in the Des Moines Municipal Cemeteries.

FISCAL IMPACT—

Based on the number of inquiries to Cemetery offices in FY03/04 and on the basis of a three-year payment plan, we conservatively project an additional 20 plus sales annually netting \$10,700 for FY04/05, 05/06, 06/07. Organization. Code: PKS010400; Fund Code: GE001; Account Codes: Laurel Hill Cemetery 466750, Glendale Cemetery: 466745; Columbarium Space Sales: 466745.

RECOMMENDATION—

Approval

BACKGROUND—

Prior to July 7, 1980, rights of interment to cemetery lots could be purchased by the public under an installment payment plan. On July 7, 1980, this practice was eliminated by Roll Call No. 3357, because of problems with bookkeeping, tracking delinquent payments and default. The Park and Recreation Department believes that these problems will not occur under the proposed plan since it is available to employees only and payments will be made by payroll deduction. Over the past five years, there have been many (20 to 40) Municipal employees inquire each year about a payroll deduction plan that would allow them to purchase pre-need cemetery spaces and lots.