



Agenda Item:

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## COUNCIL COMMUNICATION City Manager's Office

### GENERAL INFORMATION

Agenda Date: 12/20/04  
04-623

Communication No.:

Agenda Item Type: Resolution  
No.:

Roll Call

Submitted by: Phillip C. Vorlander, Chief of the Fire Department

### SUBJECT—

Douglas School Lease Agreement.

### SYNOPSIS—

The Des Moines Independent Community School District has offered to lease to the City, at no cost, the currently vacant Douglas Elementary School, located at 3800 East Douglas, for the period December 21, 2004, through May 31, 2004. The facility will be used to administer the Candidate Physical Ability Test (CPAT) component of the 2005 Des Moines Fire Department recruitment and qualification for hiring process. There is no available city-owned space large enough to accommodate this activity.

### FISCAL IMPACT—

None

### RECOMMENDATION—

Approval

**BACKGROUND—**

The Candidate Physical Ability Test (CPAT) is a nationally recognized standardized physical ability test designed to identify individuals who have the physical attributes necessary to perform the job of a firefighter. The CPAT program has been adopted by the Des Moines Civil Service Commission for use in identifying candidates for hire by the Des Moines Fire Department. The test consists of eight separate job related physical tasks performed in a continuous sequence.

In order to ensure that interested persons are given every opportunity to be successful in the evaluation process, the CPAT incorporates training, coaching, and mentoring sessions prior to test administration. The coaching sessions take place over a minimum ten-week period at times convenient to candidates. Training and testing take place according to a strict protocol that includes defined travel paths, distances, and environmental parameters. The Douglas School gymnasium and adjoining classroom spaces are adequate for administration of the Candidate Physical Ability Test.