



Agenda Item:

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COUNCIL COMMUNICATION City Manager's Office

GENERAL INFORMATION

Agenda Date: 04/25/2005
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Communication No.: 05-

Agenda Item Type: Resolution
No.:

Roll Call

Submitted by: Thomas G. Turner, Human Resources Director

SUBJECT—

Annual renewal of agreement with the Employee and Family Resources, Inc. for provision of Employee Assistance Program services.

SYNOPSIS—

Approval of contract and authorization of the Mayor to execute and the City Clerk to attest an addendum extending a contract for the provision of Employee Assistance Program services by Employee and Family Resources, Inc. (505 Fifth Ave., Suite 600, Des Moines, Iowa, Paul Hedquist, CEO) for a period of one year beginning May 1, 2005.

FISCAL IMPACT—

The cost of service for May 1, 2005 through April 30, 2006 is \$24,000 (\$12 per each of 2,000 employees). Funds are provided in the Employee Benefits Account of the Trust and Agency Fund.

RECOMMENDATION—

Approval

BACKGROUND—

Since 1989 the City has contracted with Employee and Family Resources for counseling services for City employees. Confidential services are provided at no cost to employees and their family members for initial assessment and referral for a variety of personal problems including family, marital, financial, work-related, emotional, alcohol/drug concerns or other problems that interfere with daily living.