



**Council
Communication**
Office of the City Manager

Date

April 10, 2006

Agenda Item No. 47

Roll Call No. ~~06-~~

Communication No. 06-196

Submitted by: Thomas G. Turner, Human Resources Director

AGENDA HEADING:

Annual renewal of agreement with the Employee and Family Resources, Inc. (505 Fifth Ave, Suite 600, Des Moines, IA, Paul Hedquist, CEO) for provision of Employee Assistance Program services.

SYNOPSIS:

Approval of contract and authorization of the Mayor to execute and the City Clerk to attest an addendum extending a contract for the provision of Employee Assistance Program services by Employee and Family Resources, Inc. for one year beginning May 1, 2006 at a cost of \$24,000.

FISCAL IMPACT:

Amount:

\$24, 000 (\$12 per employee)

Funding Source: 2005-2006 and 2006-2007 Operating: Human Resources Department – Employee Relations, HRS010000, page 111.

ADDITIONAL INFORMATION:

Since 1989 the City has contracted with Employee and Family Resources for counseling services for City employees. Confidential services are provided at no cost to employees and their family members for initial assessment and referral for a variety of personal problems including family, financial, work-related, emotional, alcohol/drug concerns or other problems that interfere with daily living.

PREVIOUS COUNCIL ACTION(S):

Date: April 25, 2005

Roll Call Number: 05-992 - \$12.00-Per Employee Rate

Action: Agreement with Employee Assistance Program (Employee and Family Resources, Inc.) to provide assessment and referral counseling for City employees and family members. (Council Communication No. 05-217) Moved by Vlassis to adopt. Motion Carried 7-0.

Date: April 19, 2004

Roll Call Number: 04-811 - \$12.00-Per Employee Rate

Action: Annual renewal of agreement with Employee and Family Resources, Inc. for provision of Employee Assistance Program services for a period of one year beginning May 1, 2004, \$24,000. (Council Communication No. 04-177) Moved by Vlassis to adopt. Motion Carried 6-1. Absent: Brooks

Date: April 7, 2003

Roll Call: 03-751 - \$12.00-Per Employee Rate

Action: Agreement with Employee and Family Resources for Employee Assistance Program to provide assessment and referral counseling for City employees and family members, \$24,000. (Council Communication No. 03-148). Moved by McPherson to adopt. Motion Carried 6-1. Absent: Hensley

BOARD/COMMISSION ACTION (S): NONE

None

Date:

Roll Call Number:

Action:

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:

It is anticipated that the City will maintain EAP services for City employees and family members in the future.