



**Council
Communication**
Office of the City Manager

Date

May 22, 2006

Agenda Item No. 34

Roll Call No. 06-

Communication No. 06-285

Submitted by: Thomas G. Turner, Human Resources Director

AGENDA HEADING:

2005 Annual Occupational Health and Safety Report.

SYNOPSIS:

Report on the City's occupational injuries and overall safety record via the 2005 Occupational Health and Safety Report.

FISCAL IMPACT: NONE

Amount:

Funding Source:

ADDITIONAL INFORMATION:

Total injury cost declined in 2005 by \$115,658. Medical cost (physician, lab, hospitalization, etc.) decreased nearly \$150,000. Indemnity payments and permanency payments, which also directly impact injury cost, increased slightly to lower the overall injury cost savings.

Occupational Safety and Health Administration (OSHA) incidence rate is a standard safety measurement of safety performance. It represents the number of injuries occurring per 100 employees. In 2005, the City's incidence rate increased from 15 to 18. Other measurements that reflect injury severity, worsened as well. Only Fleet Maintenance and the Wastewater Treatment plant improved their incidence rate.

The attached report provides greater detail regarding the City's 2005 injury record. The City is addressing safety through departmental safety committees in an effort to improve the City's occupational health.

PREVIOUS COUNCIL ACTION(S):

Date: May 9, 2005

Roll Call Number: 05-1168

Action: City of Des Moines 2004 Annual Occupational Health & Safety Report. ([Council Communication No. 05-255](#)) Moved by Hensley to receive and file. Motion Carried 6-1.

BOARD/COMMISSION ACTION(S): NONE

Date:

Roll Call Number:

Action:

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE