



Council Communication

Office of the City Manager

Date April 6, 2009

Agenda Item No. 61
Roll Call No. 09-
Communication No. 09-210
Submitted by: Judy A. Bradshaw, Chief of
Police

AGENDA HEADING:

Approval of 2009 Office of Community Oriented Policing Services (COPS Office) COPS Hiring Recovery Program (CHRP) grant application.

SYNOPSIS:

Recommend approval of the Des Moines Police Department's grant application from the Office of Community Oriented Policing Services to hire 9 (nine) police officers.

FISCAL IMPACT:

CHRP grant funds covering salary and benefit costs do not require a match for the first three years, but require a continuation of staffing levels for the fourth year. The estimated cost of nine police officers for the fourth year is \$865,770. The average City cost over four years is \$216,443. City funds will need to be identified in the City's Operating Budget for the fourth year staffing costs. Average annual costs are equal to a property tax rate of approximately \$.036. These amounts reflect regular hours only. Grant dollars will not reimburse the City for overtime costs, but overtime for these officers is expected to be minimal. The cost of uniforms and equipment would be provided from the Police Department Operating Budget, and the cost of vehicles could be provided with Justice Assistance Grant funds.

Amount: \$2,329,884 CHRP grant funds, years one through three (salary and benefits)
\$865,770 city funds, year four (salary and benefits)
\$22,500 in city funds in the first year for uniforms and equipment for the new officers
\$450,000 Justice Assistance Grant funds for 10 fully equipped patrol vehicles (non-competitive grant application to be submitted May 2009)

Funding Source: The COPS Hiring Recovery Program (CHRP) is funded through the American Recovery and Reinvestment Act (Recovery Act) of 2009, P.L. 111-5. FY2009-2010 Operating Budget, Page 252, Special Revenue Funds, SP751.
Funding for uniforms and equipment: FY2009-2010 Operating Budget, Page 229, Police Department, Fund GE001, POL040400, Police – Property Management.
Funding for police vehicles: FY2009-2010 Operating Budget, Page 252, Special Revenue Funds, SP751.

ADDITIONAL INFORMATION:

The COPS Hiring Recovery Program (CHRP) is funded through the American Recovery and Reinvestment Act (Recovery Act) of 2009, P.L. 111-5. Up to \$1 billion in grant funding will be available for the hiring and rehiring of additional career law enforcement officers. CHRP is a

competitive grant program that provides funding directly to law enforcement agencies having primary law enforcement authority to create and preserve jobs and to increase their community policing capacity and crime-prevention efforts.

There is no local match requirement or cap on the amount of funding that can be requested, but grant funding is based on current entry-level salary and benefits packages. CHRP grants will provide 100 percent funding for approved entry-level salary and fringe benefits of each newly-hired full-time sworn career law enforcement officer for 3 years (36 months). CHRP grantees are required to retain all officer positions awarded for at least 12 months from the time that the 36 months of grant funding for each grant funded position expires.

Police vehicles for these new officers will be funded by a Justice Assistance Grant through the U.S. Department of Justice. Uniforms and equipment would be funded from the operating budget.

These officers will be assigned to the Patrol Services Bureau to support our community policing efforts. Services and support will be tailored and adapted to crime and neighborhood needs as they change during the grant period.

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:

Council approval of the grant award will be required if application is successful.

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