

Council Communication

Office of the City Manager

Date June 8, 2009

Agenda Item No. 72
Roll Call No. <u>09-</u>
Communication No. 09-390

Submitted by: Chris Johansen, Assistant City

Manager

AGENDA HEADING:

Approval of reduction in force in the public interest.

SYNOPSIS:

Requesting approval and authorization by City Council for the City Manager to implement the diminution of one Housing Services Housing Inspector position including the issuance of an appropriate layoff notice.

FISCAL IMPACT:

<u>Amount:</u> Total \$77,800 annual on-going savings offset by one-time costs for vacation and sick leave payouts and unemployment compensation.

<u>Funding Source:</u> 2008-09 Operating Budget: Housing Services Department – Section 8 SP350 HSG190000, Page 139

ADDITIONAL INFORMATION:

Recommending diminution of one Housing Inspector position due to one less Housing Inspector position being funded in the proposed FY10 Operating Budget. As part of a cost saving plan to balance the budget, one Inspector position was identified to be eliminated in the proposed FY10 Operating Budget.

Seeking Council authorization to lay off the affected employee pursuant to Iowa Code Chapter 400.28. It is expected that the layoff date will not be sooner than July 10, 2009.

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

Date: February 23, 2009

Roll Call Number: 09-248

<u>Action</u>: Hearing and adoption of Proposed Municipal Housing Agency's Annual Budget for the Fiscal Year ending June 30, 2010. (Board Communication No. 09-093) Moved by Mahaffey to approve. Motion Carried 5-2.

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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