



Council Communication

Office of the City Manager

Date	September 28, 2009
Agenda Item No.	62
Roll Call No.	09-
Communication No.	09-677
Submitted by: Judy A. Bradshaw, Chief of Police	

AGENDA HEADING:

Approval and acceptance of 2009 Office of Community Oriented Policing Services (COPS Office) COPS Hiring Recovery Program (CHRP) grant award.

SYNOPSIS:

Recommend approval of the Des Moines Police Department’s grant award from the Office of Community Oriented Policing Services to hire 9 (nine) police officers.

FISCAL IMPACT:

CHRP grant funds covering salary and benefit costs do not require a match for the first three years, but require retaining the positions for the fourth year. The estimated cost of nine police officers for the fourth year is \$918,000. The average annual City cost over four years is \$244,000. City funds will need to be identified in the City’s Operating Budget for the fourth year staffing costs. These amounts reflect regular hours only. The cost of uniforms and equipment would be provided from the Police Department Operating Budget, and the cost of vehicles will be provided with 2009 Recovery Act Justice Assistance Grant funds.

Amount: \$2,191,806 CHRP grant funds, years one through three (salary and benefits)
\$918,000 city funds, year four (salary and benefits)
\$22,500 in city funds in the first year for uniforms and equipment for the new officers
\$450,000 2009 Recovery Act Justice Assistance Grant funds for 10 fully equipped patrol vehicles (non-competitive grant awarded June 2, 2009; Roll Call 09-1091, Council Communication 09-432)

Funding Source: The COPS Hiring Recovery Program (CHRP) is funded through the American Recovery and Reinvestment Act (Recovery Act) of 2009, P.L. 111-5. FY2009-2010 Operating Budget, Page 252, Special Revenue Funds, SP751.

Funding for uniforms and equipment: FY2009-2010 Operating Budget, Page 229, Police Department, Fund GE001, POL040400, Police – Property Management.

Funding for police vehicles: FY2009-2010 Operating Budget, Page 252, Special Revenue Fund, SP751, POL984135, Police – 2009 Recovery Act Justice Assistance Grant.

ADDITIONAL INFORMATION:

The COPS Hiring Recovery Program (CHRP) is funded through the American Recovery and Reinvestment Act (Recovery Act) of 2009, P.L. 111-5. Up to \$1 billion in grant funding was available for the hiring and rehiring of additional career law enforcement officers. CHRP is a competitive grant program that provides funding directly to law enforcement agencies having primary law enforcement authority to create and preserve jobs and to increase their community policing capabilities and crime-prevention efforts.

There is no local match requirement or cap on the amount of funding that can be requested, but grant funding is based on current entry-level salary and benefits packages. CHRP grants will provide 100 percent funding for approved entry-level salary and fringe benefits of each newly-hired full-time sworn career law enforcement officer for 3 years (36 months). CHRP grantees are required to retain all officer positions awarded for at least 12 months from the time that the 36 months of grant funding for each grant funded position expires.

Police vehicles for these new officers will be funded by the 2009 Recovery Act Justice Assistance Grant through the U.S. Department of Justice. Uniforms and equipment would be funded from the operating budget.

These officers will be assigned to the Patrol Services Bureau to support our community policing efforts. Services and support will be tailored and adapted to crime and neighborhood needs as they change during the grant period.

These nine officers are in addition to the officers authorized and budgeted in the operating budget. Adjustments can be made to the operating budget authorized strength as long as those changes would have been made in the absence of the grant. If the operating budget authorized strength is reduced during the grant award period, we “must be able to provide documentation demonstrating that the reduction-in-force occurred for reasons unrelated to the availability of CHRP (grant) funds.”

PREVIOUS COUNCIL ACTION(S):

Date: April 6, 2009

Roll Call No.: 09-592

Action: COPS Hiring Recovery Program (CHRP) Grant Application from the Office of Community Oriented Policing Services in the amount of \$2,329,884 from October 1, 2009 through September 12, 2012 for hiring of nine (9) police officers to support our community policing efforts. (Council Communication No. 09-210) Moved by Kiernan to approve. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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