

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date	October 12, 2009
	Agenda Item No. 27 Roll Call No. <u>09-</u> Communication No. <u>09-716</u> Submitted by: Donald M. Tripp, Director of Park and Recreation	

AGENDA HEADING:

Extend the date of golf course reduction in force.

SYNOPSIS:

Approve and authorize the City Manager to extend the separation date of three positions within the Park and Recreation Department; including the issuance of appropriate layoff notices.

FISCAL IMPACT: NONE

Amount: Extending the positions would cost about \$3,000 for each week of extension. Action will be taken to reduce expenditures in other areas to stay within budget.

Funding Source: 2009-2010 Operating Budget, Golf Enterprise Fund, PKS010704, page 219.

ADDITIONAL INFORMATION:

On September 14, 2009, by Roll Call No. 09-1712, the Des Moines City Council approved the reduction of three employees in the Horticultural Technician’s job classification, consistent with plans to implement cost cutting measures at City golf courses, with a termination date of no later than November 1, 2009.

Weather projections indicate that the golf season may extend beyond November 1, 2009, and if available to work, the employee’s services will be required for on-going golf course maintenance and winterization measures. The Park and Recreation Department is requesting an extension of these three diminutive positions to be extended to no later than January 13, 2010, as that date coincides with the commencement date of the new management agreement with C-Corporation, Jeff Chiodo, President.

The positions needed Council authorization to layoff the affected employees, pursuant to Iowa Code Chapter 400.28. It was originally expected that the general layoff date would not be sooner than October 1, 2009, or later than November 1, 2009. The names and classification of the three employees to be laid off are listed below:

- Deanna Clausen – Horticulture Technician
- Rob Dickson – Horticulture Technician
- Tim Mitchell – Horticulture Technician

Staff will continue to monitor the extended forecasts to provide for the necessary two-week notice, although it is believed that these positions will be terminated in late November or early December based on existing weather forecast information.

PREVIOUS COUNCIL ACTION(S):

Date: September 14, 2009

Roll Call Number: 09-1712

Action: Reduction of three Horticulture Technicians in the Park & Recreation Department – Golf Courses. (Council Communication No. 09-637) Moved by Vlassis to adopt. Motion Carried 7-0.

Date: December 22, 2008

Roll Call Number: 08-2220

Action: Accepting proposal from C Corporation for the management of Grandview and Waveland Municipal Golf Courses, and authorizing the City Manager to negotiate an agreement. (Council Communication No. 08-753) Moved by Meyer to include in the contract early termination provisions for both parties, with the City's right to terminate early if C Corporation does not meet their Capital Improvement obligations. Motion Carried 5-1-1. Nays: Mahaffey Pass: Vlassis

Date: February 9, 2009

Roll Call Number: 09-155

Action: Diminution of employees. (Council Communication No. 09-077) Moved by Coleman to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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