

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date	December 7, 2009
	Agenda Item No. 37 Roll Call No. <u>09-</u> Communication No. <u>09-838</u> Submitted by: Rudy Simms, Human Rights Director	

AGENDA HEADING:

Approval of cooperative agreement between the Des Moines Human Rights Commission and the Iowa Civil Rights Commission.

SYNOPSIS:

The purpose of this agreement is to assist the Iowa Civil Rights Commission in resolving complaints alleging discrimination and to reduce case backlogs, without compromising the quality or the integrity of the system. The criteria and parameters set by the agreement are designed to ensure an efficient, effective and coordinated State-Local civil rights enforcement program and partnership. Partial reimbursement for the Des Moines Human Rights Commission work will be paid by the State through the Iowa Civil Rights Commission.

FISCAL IMPACT:

Amount: Revenue of less than \$1,000.

Funding Source: FY2010 Operating Budget, revenue code 490160, GE001, HRI010000, page 150.

ADDITIONAL INFORMATION:

Iowa Code section 216.19 states that a commission of local government and the Iowa Civil Rights Commission shall co-operate in the sharing of data and research, and coordinating investigations and conciliations in order to expedite claims of unlawful discrimination and eliminate needless duplication. This section also says the Iowa Civil Rights Commission may enter into cooperative agreements with any local commission to effectuate the purposes of the Iowa Civil Rights Act. Such agreements may include technical and clerical assistance and reimbursement of expenses incurred by the local commission in the performance of the commission’s duties, if funds are appropriated by the general assembly for this purpose.

The agreement herein in substance and reimbursement amounts is identical to those offered to other local Human Rights Commissions around the State.

PREVIOUS COUNCIL ACTION(S):

Date: December 8, 2008

Roll Call Number: 08-2128

Action: Execution of Cooperative Agreement between The Des Moines Human Rights Commission and The Iowa Civil Rights Commission. (Council Communication No. 08-716) Moved by Vlassis to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S):

Approval by the Des Moines Human Rights Commission is anticipated at the December 10th meeting.

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:

Similar agreements on an annual basis.

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