



Council Communication

Office of the City Manager

Date

February 22, 2010

Agenda Item No. 37

Roll Call No. 10-

Communication No. 10-095

Submitted by: Rudy Simms, Human Rights Director

AGENDA HEADING:

Approval of a memorandum of understanding pertaining to the Iowa Civil Rights Commission (ICRC) contract with the Des Moines Human Rights Commission.

SYNOPSIS:

The original contract provides an incentive to process cases. For a limited time, closed cases submitted to ICRC prior to March 19, 2010, ICRC will pay \$150 for cases less than one year old (the current contract is for payment of \$100); and \$100 for cases more than one but less than two and one-half years old (current contract is for payment of \$75). Recommend City Council approval of the memorandum of understanding from the current time until March 19, 2010.

FISCAL IMPACT:

Amount: Revenue of less than \$1,000.

Funding Source: FY2010 Operating Budget, 490160, GE001, HRI010000, page 150.

ADDITIONAL INFORMATION:

Iowa Code section 216.19 states that a commission of local government and the Iowa Civil Rights Commission shall cooperate in the sharing of data and research, and coordinating investigations and conciliations in order to expedite claims of unlawful discrimination and eliminate needless duplication. This section also says the Iowa Civil Rights Commission may enter into cooperative agreements with any local commission to effectuate the purposes of the Iowa Civil Rights Act. Such agreements may include technical and clerical assistance and reimbursement of expenses incurred by the local commission in the performance of the commission's duties, if funds are appropriated by the general assembly for this purpose.

The agreement herein in substance and reimbursement amounts is identical to those offered to other local Human Rights Commissions around the State. After March 19, 2010, the terms of the original contract will continue.

PREVIOUS COUNCIL ACTION(S):

Date: December 7, 2009

Roll Call Number: 09-2201

Action: Cooperative Agreement with the Iowa Civil Rights Commission for partial reimbursement for the Des Moines Human Rights Commission work. (Council Communication No. 09-838) Moved by Vlassis to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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