

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date: May 10, 2010
	Agenda Item No. Extra Item 1 Roll Call No. <u>10-760</u> Communication No. <u>10-268</u> Submitted by: Larry Hulse, Community Development Director

AGENDA HEADING:

Extension of the residency requirement of Des Moines code section 2-486 for temporary Community Services non-civil service employees for the duration of the Community Services Block Grant American Recovery and Reinvestment Act (CSBG ARRA) grant.

SYNOPSIS:

Request Council approval to extend the residency requirement to September 30, 2010, for three temporary Community Services non-civil service employees hired in the fall of 2009.

FISCAL IMPACT: NONE

Amount: N/A

Funding Source: N/A

ADDITIONAL INFORMATION:

In the fall of 2009, Community Services hired temporary full-time Family Development Specialists to provide program coordination, record keeping and services to citizens of the City during the period of the CSBG ARRA funding (July 27, 2009 through September 30, 2010). The CSBG ARRA contract totaling \$875,471 is providing funding for programs and services to low-income households, including those yet to be completed and reported upon, including the financial education program – Financial Foundations; the High Risk Tree removal and replacement program, the Experience Greater Des Moines card and providing labor for the Park and Recreation Department water shed improvement projects.

City policy requires non-civil service employees live within the City limits within seven months of hire.

Three temporary full-time Family Development Specialists live outside of the Des Moines city limits. Two of these employees currently work in the Community Services site offices taking applications for programs and providing the CSBG ARRA services to low income households in the community. The third has provided coordination through the development of the programs, and is currently instrumental in the promotion of the programs and record keeping, as required by the CSBG ARRA contract. The loss of the business knowledge these three employees possess and the time it would take to replace them and train new staff, will endanger the completion of the grant goals and the expenditure of the grant funds.

PREVIOUS COUNCIL ACTION(S):

Date: July 27, 2009

Roll Call Number: 09-1334

Action: [Iowa](#) Community Services Block Grant (CSBG) FY 2009 CSBG American Recovery and Reinvestment Act (ARRA) Contract. ([Council Communication No. 09-500](#)) Moved by Hensley to adopt. Motion Carried 7-0.

Date: May 18, 2009

Roll Call Number: 09-857

Action: [Iowa](#) Community Services Block Grant (CSBG) FY 2009 CSBG American Recovery and Reinvestment Act (ARRA) Agency Plan. ([Council Communication No. 09-299](#)) Moved by Kiernan to adopt. Motion Carried 6-1. Absent: Cownie.

BOARD/COMMISSION ACTION(S):

Date: July 1, 2009

Roll Call Number: N/A

Action: Approval of the Iowa Community Services Block Grant (CSBG) FY 2009 CSBG American Recovery and Reinvestment Act (ARRA) contract.

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

For more information on this and other agenda items, please call the City Clerk's Office at 515-283-4209 or visit the Clerk's Office on the second floor of City Hall, 400 Robert D. Ray Drive. Council agendas are available to the public at the City Clerk's Office on Thursday afternoon preceding Monday's Council meeting. Citizens can also request to receive meeting notices and agendas by email by calling the Clerk's Office or sending their request via email to cityclerk@dmgov.org.