

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date: June 14, 2010
	Agenda Item No. 84 Roll Call No. [Roll Call] Communication No. <u>10-329</u> Submitted by: William G. Stowe, Assistant City Manager--Public Works Director and Tom Turner, Human Resources Director

AGENDA HEADING:

Approving Reduction of Staff.

SYNOPSIS:

Requesting approval and authorization by City Council for the City Manager to implement the diminution of one WRF Process Automation Specialist position, including the issuance of appropriate layoff notices.

FISCAL IMPACT:

Amount: The diminution action, in which a position will be eliminated but no layoff action needed, will not result in savings in the short term.

Funding Source: N/A

ADDITIONAL INFORMATION:

The position of WRF Process Automation Specialist no longer fits the technology skills necessary to maintain Information Technology systems and software at the Des Moines Wastewater Reclamation Facility. WRA-IT is transitioning to a virtual environment which involves implementing new centralized storage, virtualizing server infrastructure and virtualizing desktop computers within six months. These steps will eliminate 75 desktops, two file servers, 16 application servers and reduce storage requirements by 56%. The WRA Process Automation Specialist has been primarily tasked with the maintenance of these servers, desktops and backups. With this new technology in place, it dramatically reduces or eliminates the time involved for maintenance. Technology has outpaced the need for the position.

The current holder of this position is eligible to move to an existing opening or exercise their seniority into other positions pursuant to Civil Service Rules. The change will result in realignment of people and positions to fit the changing work tasks at the WRF. The name, department and classification of the affected employee is listed below:

Employee Name	Classification	Dept	Group
Clark Eilers	WRF Process Automation	PW-WRF	CIPEC

	Specialist		
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Seeking Council authorization to lay off the affected employee pursuant to Iowa Code Chapter 400.28. It is expected that the layoff date will not be sooner than June 29, 2010 nor later than July 2, 2010.

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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