

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date: August 9, 2010
	Agenda Item No. Extra Item 2 Roll Call No. <u>10-1336</u> Communication No. <u>10-506</u> Submitted by: Richard A. Clark, City Manager

AGENDA HEADING:

Approve the purchase of State Fair gift packs for employees of the City of Des Moines.

SYNOPSIS:

Recommend approval of the purchase of State Fair gift packs for employees of the City of Des Moines to recognize their hard work and commitment during the extenuating weather conditions this winter, spring and summer.

FISCAL IMPACT:

Amount: \$37,000 (\$20 gift pack for a workforce of 1,850)

Funding Source: Allocated by employee’s department to the General Fund and appropriate Enterprise Funds - Human Resources, Citywide Training and Benchmarking, SP720, HRS980100, FY10-11 Recommended Operating Budget, page 151.

ADDITIONAL INFORMATION:

Due to the extenuating weather circumstances, such as, record snow fall, snow emergencies, spring and summer flooding and heavy rainfall totals during the 2010 calendar year, City of Des Moines employees have provided service above and beyond normal demands. The commitment of the organization’s employees, added work time and work load should be recognized and rewarded. Therefore, the City Manager recommends approval of the purchase of State Fair gift packs for employees of the City of Des Moines in honor of their hard work and commitment.

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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