

 <h1 style="text-align: center;">Council Communication</h1> <p style="text-align: center;">Office of the City Manager</p>	Date:	December 20, 2010
	Agenda Item No.	54
	Roll Call No.	<u>10-2117</u>
	Communication No.	<u>10-762</u>
	Submitted by:	Tom Turner, Human Resources Director

AGENDA HEADING:

New two year contract between the City of Des Moines and AFSCME Council 61 and its local 3673.

SYNOPSIS:

Approve and authorize the Mayor to execute and sign the new bargaining agreement with AFSCME Council 61 and its local 3673. AFSCME employees work in the Municipal Housing department.

FISCAL IMPACT:

Amount: \$25,000 under FY12 budget projection and at least \$25,000 under FY13 budget projections.

Funding Source: HSG029000 – Housing Central Office, page 140, and HSG190000 - Housing Section 8, page 141.

ADDITIONAL INFORMATION:

The labor agreement between the City of Des Moines and AFSCME Council 61 and Local 3673 expires June 30, 2011. Consistent with Iowa law the parties met and negotiated a replacement labor agreement. The provisions are noted in the agreement attached to the roll call. They include wage increases of 2% for FY12 and 1.75% for FY13. Three classifications will receive a change in their salary range assignment. Also, in FY13, employees will contribute 2% of the single health premium. The members of the local have ratified the agreement. The City Council is asked to approve the agreement and authorize the Mayor to sign the new labor agreement for the period July, 1, 2011 through June 30, 2013.

PREVIOUS COUNCIL ACTION(S):

Date: March 8, 2010

Roll Call Number: [10-396](#)

Action: [Revised](#) Memorandum of Understanding with Municipal Employees Association (MEA) extending labor agreement from June 30, 2011 to June 30, 2012. ([Council Communication No. 10-124](#))
Moved by Coleman to adopt; refer to the City Manager to send a letter of appreciation on behalf of the Mayor and Council. Motion Carried 7-0.

Date: November 20, 2006

Roll Call Number: [06-2329](#)

Action: [Extensions](#) of Collective Bargaining Agreements for Central Iowa Public Employees Council (CIPEC), Municipal Employees Association (MEA), Des Moines Association of Professional Firefighters, Local 4 (Fire), Des Moines Police Bargaining Unit Association (Police) and American Federation of State, County and Municipal Employees, Council 61, Local 3673 (AFSCME). ([Council Communication No. 06-739](#)) **Moved by Hensley to adopt. Motion Carried 6-0.**

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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