

 <p style="text-align: center;"><b>Council Communication</b> Office of the City Manager</p>	<b>Date:</b> May 23, 2011
	<b>Agenda Item No.</b> 39 <b>Roll Call No.</b> <u>11-902</u> <b>Communication No.</b> <u>11-312</u> <b>Submitted by:</b> Judy A. Bradshaw, Chief of Police

**AGENDA HEADING:**

Approval of 2011 Office of Community Oriented Policing Services (COPS Office) COPS Hiring Program (CHP) grant application.

**SYNOPSIS:**

Recommend approval of the Des Moines Police Department’s grant application from the Office of Community Oriented Policing Services to hire six (6) police officers. If the grant application is approved the City will be required to fund the fourth year of the police officers. In order to meet that funding commitment cost reduction measures elsewhere in the police budget may be necessary due to severe budget problems confronting the City’s overall General Fund budget.

**FISCAL IMPACT:**

COPS Hiring Grant funds covering salary and benefit costs do not require a match for the first three years, but require a continuation of staffing levels for the fourth year. The estimated cost of six police officers for the fourth year is \$720,000. The average City cost over four years is \$180,000. City funds will need to be identified in the City’s Operating Budget for the fourth year staffing costs. These amounts reflect regular hours only. Grant dollars will not reimburse the City for overtime costs, but overtime for these officers is expected to be minimal. The cost of uniforms and equipment would be provided from the Police Department Operating Budget.

Amount: \$1,826,370 CHP grant funds, years one through three (salary and benefits)  
\$720,000 city funds, year four (salary and benefits)  
\$20,064 in city funds in the first year for uniforms and equipment for the new officers funded by current operating budget

Funding Source: The COPS Hiring Program is funded through the Office of Community Oriented Policing Services, U.S. Department of Justice. FY2012 Operating Budget, Page 249, Special Revenue Funds, SP753

Funding for uniforms and equipment: FY2012 Operating Budget, Page 227, Police Department, Fund GE001, POL040400, Police—Property Management.

**ADDITIONAL INFORMATION:**

The Office of Community Oriented Policing Services (the COPS Office) is the component of the U.S. Department of Justice responsible for advancing public safety through the practice of community policing by the nation’s state, local and law enforcement agencies through information and grant

resources. The community policing philosophy promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. Community policing is about building relationships and solving problems. The six officers funded by this grant would allow the police department to maintain and enhance existing community oriented policing initiatives.

#### **PREVIOUS COUNCIL ACTION(S):**

Date: September 28, 2009

Roll Call Number: [09-1813](#)

**Action:** COPS Hiring Recovery Program (CHRP) grant from the Office of Community Oriented Policing Services, \$2,191,806 ([Council Communication No. 09-677](#)) **Moved by Hensley to adopt. Motion Carried 7-0.**

Date: April 6, 2009

Roll Call Number: [09-592](#)

**Action:** COPS Hiring Recovery Program (CHRP) Grant Application from the Office of Community Oriented Policing Services in the amount of \$2,329,884 from October 1, 2009 through September 12, 2012 for hiring of nine (9) police officers to support our community policing efforts. ([Council Communication No. 09-210](#)) **Moved by Kiernan to approve. Motion Carried 7-0.**

#### **BOARD/COMMISSION ACTION(S): NONE**

#### **ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:**

Signing of award document if grant application is approved.

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