

 <p style="text-align: center;"><b>Council Communication</b> Office of the City Manager</p>	<b>Date:</b> September 12, 2011
	<b>Agenda Item No.</b> 31 <b>Roll Call No.</b> [ _____ ] <b>Communication No.</b> <u>11-590</u> <b>Submitted by:</b> Rudy Simms, Director of the Des Moines Human Rights Commission

**AGENDA HEADING:**

Approving and authorizing execution of a Contract (Cooperative Agreement) with the Iowa Civil Rights Commission.

**SYNOPSIS:**

This agreement provides for partial reimbursement for Des Moines Human Rights Commission work paid by the State through the Iowa Civil Rights Commission. The agreement covers the fiscal year beginning July 1, 2011 and ending June 30, 2012.

**FISCAL IMPACT:**

Amount: Revenue of less than \$1,000

Funding Source: FY11-12 Recommended Operating Budget, Human Rights Department, Human Rights – Services, GE001, HRI010000, page 154.

**ADDITIONAL INFORMATION:**

This is the same agreement that is offered to all other local Human Rights Commissions in Iowa. The agreement provides for the following payments to the Des Moines Human Rights Commission: \$25 per intake, which results in a complaint cross-filed with and transmitted to the Iowa Civil Rights Commission for further processing; \$50 for each case cross-filed with the Equal Employment Opportunity Commission and referred to the Iowa Civil Rights Commission for processing; \$100 for resolved cases less than one year old, but \$25 if additional work is required by the Iowa Civil Rights Commission staff; \$75 for each resolved case greater than one year old but less than 600 days as of March 1, 2012, but \$25 if additional work is required by the Iowa Civil Rights Commission staff.

**PREVIOUS COUNCIL ACTION(S):**

Date: February 22, 2010

Roll Call Number: 10-283

Action: [Temporary](#) amendment to Cooperative Agreement with the Iowa Civil Rights Commission to increase compensation to the Des Moines Human Rights Commission for case closures. ([Council Communication No. 10-095](#)) **Moved by Hensley to adopt. Motion Carried 7-0.**

Date: December 7, 2009

Roll Call Number: 09-2201

Action: [Cooperative](#) Agreement with the Iowa Civil Rights Commission for partial reimbursement for the Des Moines Human Rights Commission work. ([Council Communication No. 09-838](#)) **Moved by Vlassis to adopt. Motion Carried 7-0.**

Date: December 8, 2008

Roll Call Number: 08-2128

Action: [Execution](#) of Cooperative Agreement between The Des Moines Human Rights Commission and The Iowa Civil Rights Commission. ([Council Communication No. 08-716](#)) **Moved by Vlassis to adopt. Motion Carried 7-0.**

**BOARD/COMMISSION ACTION(S): NONE**

**ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:**

Annual renewals are expected.

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