

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date:	August 27, 2012
	Agenda Item No.	43
	Roll Call No.	<u>12-1379</u>
	Communication No.	<u>12-467</u>
	Submitted by:	Richard A. Clark, City Manager

AGENDA HEADING:

Confirming the appointment of Matthew Anderson as Assistant City Manager.

SYNOPSIS:

Recommend Council confirmation appointing Matthew Anderson as Assistant City Manager effective September 13, 2012.

FISCAL IMPACT:

Amount: Approximately \$3,000 reduction compared to budget.

Funding Source: Operating Budget, City Manager Administration, GE001, CMO010000, page 32.

ADDITIONAL INFORMATION:

Recommend confirmation of Matt Anderson as Assistant City Manager. During the budget process we recommended the reduction of the Economic Development Administrator position with the intent of filling an existing Assistant City Manager position that would assume oversight responsibilities of the Office of Economic Development, as well as other general duties and responsibilities as assigned by the City Manager. The Assistant City Manager position has been vacant since the departure of Chris Johansen to Community Development.

The Economic Development Administrator position was vacated by Matthew Anderson approximately 18 months ago when he decided to take a position in the private sector. Through that experience, he has determined that his long-term interest is in public sector service rather than the private sector. Applications for this position were received from across the country. Mr. Anderson possesses a unique combination of skills in the field of economic development, and has over ten years of previous employment experience with the City of Des Moines. Mr. Anderson has agreed to accept this position, and Council confirmation is requested to appoint Matthew Anderson as Assistant City Manager for the City of Des Moines.

We are pleased that Mr. Anderson has decided to return to the City of Des Moines. His excellent work for the City previously, combined with his work with one of the premier real estate companies in Iowa (Knapp Properties), makes him a strong candidate for this Assistant City Manager position. The City must continue to stress the significance of economic development and overall community improvement if the City is to remain competitive with other cities, and be an attractive place for new investments. Mr. Anderson is well qualified to help us meet this critical need.

The compensation of the Assistant City Manager is within the purview of the City Manager. However, in order to maintain transparency, the City Manager intends to establish Matt's annual pay at \$125,000 subject to periodic review.

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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