

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date: May 20, 2013
	Agenda Item No. 63 Roll Call No. <u>13-849</u> Communication No. <u>13-263</u> Submitted by: James R. Wells, Human Resources Director

AGENDA HEADING:

Approve First Amendment to agreement between the City of Des Moines and Central Iowa Hospital Corporation, (a.k.a., UnityPoint Health) Eric Crowell, President and CEO, 1200 Pleasant Street, Des Moines, Iowa 50309 to provide certain employee Wellness Services.

SYNOPSIS:

Approve amendment to agreement for occupational health services for wellness services relating to employee wellness incentive plan, specifically, an electronic health risk assessment, on-site biometric Screenings including finger stick blood analysis, health coaching and a wellness portal.

FISCAL IMPACT:

Amount: \$23,350

Funding Source: Health/Dental Fund, ISO301, HRS960100, Health and Dental Fund, p. 132

ADDITIONAL INFORMATION:

Through the collective bargaining process Fire Local #4 and American Federal, State, County and Municipal Employees (AFSCME) negotiated a wellness incentive program. This program provides a one (1) or two (2) percent premium discount based on health plan selected and compliance with a wellness program. The wellness program includes an on-line health risk assessment, on-site bio-metric screening and quarterly health coaching if recommended. This voluntary program is also offered to Supervisory, Professional, and Management (SPM) employees.

Competitive bids were received for these services and UnityPoint Health submitted the lowest bid based on the estimated number of employees participating (550). UnityPoint Health's bid totaled \$23,350 compared to Hy-Vee's bid of \$40,200 and Principal Wellness' bid of \$54,250. The lowest bid is under the threshold requiring City Council action; however, by including these services in the occupational health agreement, additional bidding will not be necessary should more employees become eligible for the wellness program.

PREVIOUS COUNCIL ACTION(S):

Date: October 24, 2011

Roll Call Number: [11-1810](#)

Action: [Exception](#) to procurement ordinance competitive bidding requirements for good cause and approving agreement with Iowa Methodist Occupational Medicine (Eric Crowell, President and CEO) for occupation health services for employees for a period up to three (3) years, \$224,572 for remainder of FY2012. ([Council Communication No. 11-653](#)) Moved by Mahaffey to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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