

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date:	November 18, 2013
	Agenda Item No.	38
	Roll Call No.	<u>13-1817</u>
	Communication No.	<u>13-564</u>
	Submitted by:	Judy A. Bradshaw, Chief of Police

AGENDA HEADING:

Des Moines Police Department reduction in force.

SYNOPSIS:

Recommend approval and authorize the City Manager to implement the diminution of two (2) investigative assistant positions within the Police Department, including the issuance of appropriate layoff notices.

FISCAL IMPACT:

Amount: Reductions to be incorporated into the Fiscal Year (FY) 2015 Operating Budget.

Funding Source: N/A

ADDITIONAL INFORMATION:

The City of Des Moines has received Homeland Security Grant funding from the State of Iowa since 2004. These grants have included funding to support the Law Enforcement Intelligence Network (LEIN) office which employed two (2) Investigative Assistants. Due to the elimination of the grant funding, the City Manager is recommending the diminution of two (2) Investigative Assistant positions within the Police Department. Neither of the present Investigative Assistances will lose their employment with the City. One (1) Investigative Assistant has already been transferred to another open Investigative Assistant position. The remaining employee will be given an opportunity to move into another position within the Police Department.

The layoff will occur no later than December 06, 2013.

The name and classifications of one (1) employee to be laid off is listed below:

Carol Renda, Investigative Assistant

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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