

 <p style="text-align: center;"><b>Council Communication</b> Office of the City Manager</p>	<b>Date:</b>	November 18, 2013
	<b>Agenda Item No.</b>	<b>39</b>
	<b>Roll Call No.</b>	<b><u>13-1818</u></b>
	<b>Communication No.</b>	<b><u>13-574</u></b>
	<b>Submitted by:</b>	<b>Judy A. Bradshaw, Chief of Police</b>

**AGENDA HEADING:**

The Des Moines Police Department seeks approval and acceptance of 2013 Office of Community Oriented Policing Services (COPS) Hiring Grant program award.

**SYNOPSIS:**

The Police Department has received notification from the U.S. Department of Justice, COPS, that the grant application submitted in May of 2013 has been accepted and an award has been offered. The award would provide partial funding for the hiring of nine (9) new, full-time officers for a period of three (3) years.

**FISCAL IMPACT:**

The City currently has nine (9) police officers that are in their final year of the 2009 COPS Grant Program. This new grant award would be used in coordination with City funding to maintain the same strength of sworn police officers for four (4) years. The 2013 COPS Hiring Grant will partially fund officers for three (3) years and the City must fully fund the fourth year. The estimated cost of nine (9) police officers for four (4) years is \$3,785,000. The grant award will cover up to \$125,000 of salary and benefit costs per officer for a three (3) year period totaling \$1,125,000 for nine (9) officers. The remaining costs over the entire four (4) year period would be the City’s responsibility amounting to \$2,660,000.

In order to avoid funding the entire fourth year costs (\$1,050,000) as an increase for that one (1) year, the General Fund budget will include an additional \$665,000 annually for four (4) years. A balance will accumulate during the first three (3) years such that adequate funds will be available in the final year of the program.

Amount: \$1,125,000 COPS Hiring Grant funds paid over a three (3) year period  
\$2,660,000 in City funds for the four (4) year grant period

Funding Source: The COPS Hiring Grant Program and the special fund established to even out the City’s portion of the cost will be listed in the Fiscal Year 2015 Recommended Operating Budget.

**ADDITIONAL INFORMATION:**

The COPS is a division of the U.S. Department of Justice, which advances the practice of community policing in national law enforcement agencies through the sharing of information and providing grant opportunities. This office promotes organizational strategies that support systematic use of partnerships

and problem solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of criminal activities.

The nine (9) new officers will enable the police department to continue providing services to individual communities throughout the City of Des Moines; working in partnership with community leaders to address issues of youth delinquency involving gang violence, property destruction, and drug activities. The cooperative efforts of the community and the police department have proven instrumental in the revitalization of neighborhoods and have encouraged crime deterrence by encouraging at-risk youths to participate in activities within the communities. These activities offer the youths the opportunity to observe positive role models, develop relationships with other youths, and experience the positive reinforcement associated with goal achievement.

#### **PREVIOUS COUNCIL ACTION(S):**

Date: May 20, 2013

Roll Call Number: [13-0805](#)

Action: [Application](#) to Community Oriented Policing Services (COPS) for funding through the FY2013 COPS Hiring Program. ([Council Communication No. 13-242](#)) Moved by Hensley to approve. Motion Carried 7-0.

Date: May 23, 2011

Roll Call Number: [11-0902](#)

Action: [Application](#) to Office of Community Oriented Policing Services (COPS) for a COPS Hiring Program (CHP) grant for six (6) police officers to support community policing efforts, \$1,826,370. ([Council Communication No. 11-312](#)) Moved by Hensley to approve. Motion Carried 7-0.

Date: September 28, 2009

Roll Call Number: [09-1813](#)

Action: [COPS](#) Hiring Recovery Program (CHRP) grant from the office of Community Orientated Policy services \$2,191,806. ([Council Communication No. 09-677](#)) Moved by Hensley to adopt. Motion Carried 7-0.

#### **BOARD/COMMISSION ACTION(S): NONE**

#### **ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE**

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