

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date:	June 23, 2014
	Agenda Item No.	33
	Roll Call No.	<u>14-0961</u>
	Communication No.	<u>14-307</u>
	Submitted by:	Judy A. Bradshaw, Chief of Police

AGENDA HEADING:

The Police Department requests Council Approval of an application for funding through the fiscal year (FY)2014 Community Oriented Policing Services (COPS) Hiring Grant Program.

SYNOPSIS:

The Police Department recommends the approval of a grant application to be submitted for the FY2014 COPS Hiring Grant Program requesting funds to support two (2) newly hired, full-time law enforcement officers. This grant program carries a stipulation of mandatory application each year to be eligible to apply for future funding opportunities. Recipients of the grant funds are eligible to decline the award without penalty of jeopardizing future funding opportunities. Grant awards are expected to be announced this fall at which time the City will have a better understanding of the budgetary capacity to fund the match requirement.

The City of Des Moines accepted the 2009 COPS Hiring Grant which supported nine (9) newly hired officers. The City’s commitment under the terms of this grant will expire in October 2014. These positions will not be supported by the general fund.

The City of Des Moines accepted the 2013 COPS Hiring Grant, awarded in September 2013, which will fund nine (9) newly hired officers. The hiring process for these new officers is currently underway and will commence in April of 2015.

FISCAL IMPACT:

This COPS grant program will pay up to \$41,667 per year, per officer, for three (3) years with the stipulation that the City pay for the remaining expenses per year and the full cost of the fourth year. Currently, the total annual cost for a new officer is approximately \$102,000.

- Total cost of two (2) new officers for four (4) years \$939,888
- Maximum grant funding \$83,333 annually for three (3) years \$250,000
- Minimum City contribution including fourth year \$689,888

Funding Source: The COPS Hiring Grant Program and City funding to be determined during budget process this fall.

ADDITIONAL INFORMATION:

The Office of Community Oriented Policing Services (COPS Office) is the office of the U.S. Department of Justice that advances the practice of community policing in national law enforcement agencies through sharing information and providing grant opportunities. The community policing philosophy promotes organizational strategies that support the systematic use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

The City of Des Moines accepted the 2009 COPS Hiring Grant and was able to hire nine (9) new officers. The City's commitment associated with this grant will expire in October of 2014 with the positions unable to be funded by the general budget. These officers will be absorbed through attrition.

In September of 2013, the City accepted the 2013 COPS Hiring Grant award which incorporated the hiring of nine (9) new officers. The hiring process is currently underway and is scheduled to be completed in April 2015. These officers will allow the police department to maintain important specialized sections such as the Neighborhood-Based Service Delivery (NBSD) and the Traffic Enforcement Unit as part of the existing Community Oriented Policing Initiative.

The City is applying for the 2014 COPS Hiring Grant to fund two (2) newly hired officers. Should the award be accepted, these officers would not be hired until the City's FY16 budget year. These officers will allow the Police Department to commit additional officers to community oriented services.

PREVIOUS COUNCIL ACTION(S):

Date: November 18, 2013

Roll Call Number: [13-1818](#)

Action: [Grant](#) application for the FY2013 COPS (Community Oriented Policing Services) Hiring Program, \$1,125,000. ([Council Communication No. 13-574](#)) Moved by Coleman to approve. Motion Carried 6-0.

Date: May 20, 2013

Roll Call Number: [13-0805](#)

Action: [Application](#) to Community Oriented Policing Services (COPS) for funding through the FY2013 COPS Hiring Program. ([Council Communication No. 13-242](#)) Moved by Hensley to approve. Motion Carried 7-0.

Date: September 28, 2009

Roll Call Number: [09-1813](#)

Action: [COPS](#) Hiring Recovery Program (CHRP) grant from the Office of Community Oriented Policing Services, \$2,191,806. ([Council Communication No. 09-677](#)) Moved by Hensley to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:

Should the application receive approval and funding is awarded, Council would be required to approve acceptance or refusal of the funding.

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