

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date:	November 17, 2014
	Agenda Item No.	51
	Roll Call No.	<u>14-1812</u>
	Communication No.	<u>Council Communication: 14-558</u>
	Submitted by:	Scott E. Sanders City Manager

AGENDA HEADING:

Approving the appointment of Carl Metzger as Deputy City Manager.

SYNOPSIS:

Recommend approval to appoint Carl Metzger as Deputy City Manager effective November 18, 2014.

FISCAL IMPACT:

Amount: \$165,000 annual salary

Funding Source: Operating Budget, City Manager Administration, G001, CM001000, page 28

ADDITIONAL INFORMATION:

Recommend approval to appoint Carl Metzger as Deputy City Manager. The Deputy City Manager responsibilities will include direct supervision of the Finance, Information Technology, and Human Resources Departments. Other duties will include directing strategic planning efforts, review and merger of duplicative services that exist today in multiple departments. The Deputy City Manager will act in the City Manager’s place when the City Manager is away from the office for an extended period.

Carl was the City of Ankeny’s City Manager for 29 years and has additional high level management experience at other cities. He received his master’s degree from Wichita State University after attaining his bachelor degree from Southwestern College in Winfield, Kansas.

Carl is very familiar with the metropolitan area, including many of the public and private leaders that serve on our non-profit and quasi-governmental boards. He is greatly respected in the community and will be well received as we collaborate with our neighboring cities. His experience in hiring and acclimating new department heads will be incredibly valuable given our current senior level recruitments.

The compensation of the Deputy City Manager is within the purview of the City Manager. However, in order to maintain transparency, Carl’s annual salary will be \$165,000, which is equivalent to the final pay of the previous Deputy City Manager. This hire and the associated costs were anticipated in the current year’s budget and can be accommodated.

PREVIOUS COUNCIL ACTION(S):

Date: November 22, 2010

Roll Call Number: [10-1966](#)

Action: [Appointment](#) of Allen McKinley as Deputy City Manager. ([Council Communication No. 10-710](#)) Moved by Meyer to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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