

 <p style="text-align: center;">Council Communication Office of the City Manager</p>	Date:	December 21, 2015
	Agenda Item No. Roll Call No. Communication No. Submitted by:	36 <u>15-2135</u> <u>15-667</u> Joshua V. Barr, Director of the Des Moines Civil & Human Rights Commission

AGENDA HEADING:

Approving and authorizing execution of a Contract (Cooperative Agreement) with the Iowa Civil Rights Commission (ICRC).

SYNOPSIS:

This agreement provides for partial reimbursement for Des Moines Civil & Human Rights Commission (DMCHRC) investigative work paid by the State through the ICRC. The agreement covers the period beginning January 1, 2016 and ending June 30, 2016.

FISCAL IMPACT:

Amount: Revenue of less than \$30,000.

Funding Source: Iowa Civil Rights Commission FY 16 Cooperative Agreement Pool deposited to Human Rights-Services, FY2015-16 Operating Budget, page 42

ADDITIONAL INFORMATION:

Intake: A completed and signed complaint that meets the jurisdictional requirements of ICRA and forwarded to the ICRC for initial processing and investigation.	Complaint sent to ICRC for processing and investigation 30 days of initial filing date with local agency.	\$250
	Complaint sent to ICRC for processing and investigation greater than 30 days but less than 60 days of initial filing date with local agency.	\$150
	Complaint sent to ICRC for processing and investigation greater than 30 days (housing) or 60 days (non-housing) of initial filing date with local agency.	\$0
Resolutions (definition): Case closures resulting in an	Complaint Resolutions sent to ICRC for closure processing within 180 days of	\$325

administrative closure (except for failure to cooperate or locate Complainant); conciliated and settled cases; satisfactory adjustments; No Probable Cause Orders; Probable Cause Orders; and closures after Public Hearing.	initial filing date with local agency.	
	Complaint Resolutions sent to ICRC for closure processing greater than 180 days but less than 600 days of initial filing date with local agency.	\$200
	Complaint Resolutions sent to ICRC for closure processing greater than 600 days of initial filing date with local agency.	\$0

PREVIOUS COUNCIL ACTION(S):

Date: September 12, 2011

Roll Call Number: [11-1585](#)

Action: [Cooperative](#) Agreement with Iowa Civil Rights Commission for fiscal year ending June 30, 2012. ([Council Communication No. 11-590](#)) Moved by Mahaffey to adopt. Motion Carried 7-0.

Date: February 22, 2010

Roll Call Number: [10-0283](#)

Action: [Temporary](#) amendment to Cooperative Agreement with the Iowa Civil Rights Commission to increase compensation to the Des Moines Human Rights Commission for case closures. ([Council Communication No. 10-095](#)) Moved by Hensley to adopt. Motion Carried 7-0.

Date: December 7, 2009

Roll Call Number: [09-2201](#)

Action: [Cooperative](#) Agreement with the Iowa Civil Rights Commission for partial reimbursement for the Des Moines Human Rights Commission work. ([Council Communication No. 09-838](#)) Moved by Vlassis to adopt. Motion Carried 7-0.

Date: December 8, 2008

Roll Call Number: [08-2128](#)

Action: [Execution](#) of Cooperative Agreement between The Des Moines Human Rights Commission and The Iowa Civil Rights Commission. ([Council Communication No. 08-716](#)) Moved by Vlassis to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S):

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:

- The Civil & Human Rights Commission will submit employment and public accommodations to the Iowa Civil Rights Commission until June 30, 2016. At that time the agreement will be reviewed and the director will determine if the Commission will enter into a new agreement the following year.

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