

Office of the City Manager

Date: December 4, 2017

Agenda Item No. 30

Roll Call No. <u>17-2068</u>

Communication No. <u>17-820</u>
Submitted by: Jonaths

Jonathan A. Gano, P.E.,

Public Works Director

AGENDA HEADING:

Approving Standards of Apprenticeship for the Wastewater Treatment Plant Operator as adopted by the City of Des Moines and the Central Iowa Public Employees Council (CIPEC) and approved by the United States Department of Labor - Office of Apprenticeship.

SYNOPSIS:

Recommend approval of the Standards of Apprenticeship for the Wastewater Treatment Plant Operator as adopted by the City and the CIPEC and approved by the United States Department of Labor - Office of Apprenticeship.

FISCAL IMPACT: NONE

ADDITIONAL INFORMATION:

- The City and the CIPEC apprenticeship standards have as their objective the training of Wastewater Treatment Plan Operators (Wastewater Operator Specialist) skilled in all phases of the industry. The sponsor recognizes that in order to accomplish this, there must be well-developed on-the-job learning combined with related instruction.
- This recognition has resulted in the development of these standards of apprenticeship. They were developed in accordance with the basic standards recommended by the U.S. Department of Labor, Office of Apprenticeship, as a basis from which the sponsor can work to establish an apprenticeship training program that meets the particular needs of the area.
- This is an update to a current program. The Des Moines Area Community College (DMACC) Water Environmental Technology Program has updated its course offerings and the Standards of Apprenticeship need to be updated to reflect those changes. This program has been in effect since 2009, and the City has had 18 employees graduate and has seven (7) employees currently in the program. These are City of Des Moines employees assigned to work at the Des Moines Metropolitan Wastewater Reclamation Authority Facility.

PREVIOUS COUNCIL ACTION(S): NONE

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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