


## COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number:	<b>19-082</b>	Meeting:	<b>February 25, 2019</b>
	Agenda Item:	<b>36I</b>	Roll Call:	<b>19-298</b>
	Submitted by:	<b>Anna W. Whipple, CIO, Information Technology Director</b>		

### AGENDA HEADING:

Authorizing a reduction in force of one (1) Client Server Application Developer position from the Information Technology (IT) Department effective no later than end of fiscal year (FY) 2019.

### SYNOPSIS:

As the City replaces its legacy enterprise software systems, the need for writing software code and programming software modifications is diminished. Enterprise software has become web-based and requires significantly less custom software development. The City has moved to replacing highly customized software systems with commercially available systems.

### FISCAL IMPACT: NONE

### ADDITIONAL INFORMATION:

- The City has one (1) Client Server Application Developer position in the IT Department. The employee in this position was notified of the intent to eliminate the position and of the layoff effective no later than the end of FY 2019.
- The Recommended Operating Budget for FY2020 beginning July 1, 2019, includes replacing this position with an analyst to support users of the City's new enterprise software.

### PREVIOUS COUNCIL ACTION(S): NONE

### BOARD/COMMISSION ACTION(S): NONE

### ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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