


COUNCIL COMMUNICATION

	Number:	19-522	Meeting:	December 2, 2019
	Agenda Item:	20	Roll Call:	19-1917
	Submitted by:	Joshua V. Barr, Civil and Human Rights Director		

AGENDA HEADING:

Approving and authorizing execution of a contract (Cooperative Agreement) with the Iowa Civil Rights Commission (ICRC).

SYNOPSIS:

This agreement provides for partial reimbursement for Des Moines Civil and Human Rights Commission investigative work paid by the State through the Iowa Civil Rights Commission. The agreement covers the fiscal year (FY) beginning July 1, 2019 and ending June 30, 2020.

FISCAL IMPACT:

Amount: Revenue of less than \$20,000

Funding Source: Iowa Civil Rights Commission FY19-20 Cooperative Agreement Pool deposited to Human Rights-Services, FY2017-18 Operating Budget, page 42

ADDITIONAL INFORMATION:

Intake: (see definition for Intake below)	Complaint sent to ICRC for processing and investigation within 7-days (housing) or 30-days (non-housing) of initial filing date with local agency.	\$500 for housing cases; \$250 for employment cases eligible for case filing with EEOC; \$125 for cases not eligible for cross-filing
	Complaint sent to ICRC for processing and investigation greater than 7-days, but within 30-days (housing); greater than 30-days but within 60-days (non-housing) of initial filing date with local agency.	\$250 for housing cases; \$150 for employment cases eligible for case filing with EEOC; \$75 for cases not eligible for cross-filing
	Complaint sent to ICRC for processing and investigation greater than 30-days (housing) or 60-days (non-housing) of initial filing date with local agency.	\$0

Resolutions for non-housing cases: (see definition for Resolutions below)	Complaint Resolutions sent to ICRC for closure processing within 180-days of initial filing date with local agency.	\$325 for cases eligible for cross-filing EEOC; \$100 for cases not eligible for cross-filing.
	Complaint Resolutions sent to ICRC for closure processing greater than 180-days, but within 600-days of initial filing date with local agency.	\$200 for cases eligible for cross-filing EEOC; \$50 for cases not eligible for cross-filing.
	Complaint Resolutions sent to ICRC for closure processing greater than 600-days of initial filing date with local agency.	\$0

*Intake (definition): A completed and signed complaint that meets the jurisdictional requirements of Iowa Civil Rights Act (ICRA) and forwarded to the ICRC for initial processing and investigation.

*Resolutions (definition): Case closures resulting in an administrative closure (except for failure to cooperate or locate Complainant); conciliated and settled cases; satisfactory adjustments; No Probable Cause Orders; Probable Cause Orders; and closures after Public Hearing

PREVIOUS COUNCIL ACTION(S):

Date: November 5, 2018

Roll Call Number: [18-1845](#)

Action: [Cooperative](#) Agreement with the Iowa Civil Rights Commission (ICRC). ([Council Communication No. 18-557](#)) Moved by Gatto to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S):

Board: Civil & Human Rights Commission

Date: November 14, 2019

Resolution Number: N/A

Action: ICRC Cooperative Agreement FY19-20: Commissioner Middlebrooks asked if there was anything special about the agreement. Director Barr stated that this agreement was similar to the one that they do every year. Knox made a motion to move, Hunt Russian Second. PASS 4-0.

*The Civil and Human Rights Commission will review and approve the minutes with the above action at their next meeting.

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:

The Civil and Human Rights Commission will cross-file employment and public accommodations with the Iowa Civil Rights Commission for the FY 19-20.

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