

COUNCIL COMMUNICATION

	Number:	20-235	Meeting:	June 8, 2020
	Agenda Item:	47	Roll Call:	20-0928
	Submitted by:	James R. Wells, Human Resources Director		

AGENDA HEADING:

Approval of extension of agreement for good cause shown with Unity Point for occupational health services for the period July 1, 2020 through June 30, 2022.

SYNOPSIS:

The current 5-year agreement with Unity Point for occupational health services expires June 30, 2020. Due to the current restrictions with coronavirus (COVID-19), the uncertainty of daily operations, the limited resources the City has available to fully evaluate, execute and implement a contract with a provider, and the need for continuity of occupational care of City employees, good cause is shown to extend the current agreement with Unity Point for a 2-year period.

FISCAL IMPACT:

Amount: \$349,500

Funding Source: Employee Health Clinic G001 HR131000

ADDITIONAL INFORMATION:

- The City of Des Moines contracts with a healthcare provider for certain occupational health care services, such as pre-employment and return to work physicals, post-injury care, drug testing, and medical monitoring. Unity Point began providing these services to the City nearly nine (9) years ago on November 10, 2011. The current agreement expires June 30, 2020.
- On March 5, 2020, a Request for Proposal (RFP) was issued for provision of these services beginning July 1, 2020. Proposals were due March 31, 2020; however, at the request of one (1) proposer and because traditional public bid openings were upended by COVID-19, the due date was extended. Five (5) proposals were ultimately received and opened via a public Zoom meeting on April 14, 2020.
- In addition to reviewing written proposals, clinic visits and staff interviews have played an important part in evaluating occupational health providers. This year, due to COVID-19, clinic visits and interviews with clinic staff were not possible. The RFP evaluation team conducted one (1) meeting to discuss the proposals, but the process was suspended prior to completing evaluations.

- The RFP process was suspended because of the evaluation committee's inability to thoroughly evaluate vendors and, more importantly, concerns that any change in occupational health services (reporting and treatment protocols) during the health crisis would not be in the best interest of City employees nor the individuals they serve.
- Thus, a recommendation was made to the City Manager that for good cause, the City reject all proposals and extend the current agreement with Unity Point until such a time that provides for a full evaluation process and adequate transition time, if needed. The City Manager, Finance Department, and Legal Department agree with this recommendation.

PREVIOUS COUNCIL ACTION(S):

Date: October 20, 2014

Roll Call Number: [14-1645](#)

Action: [Agreement](#) with Iowa Methodist Occupational Medicine d/b/a UnityPoint Health for occupational health services. ([Council Communication No. 14-492](#)) Moved by Hensley to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

For more information on this and other agenda items, please call the City Clerk's Office at 515-283-4209 or visit the Clerk's Office on the first floor of City Hall, 400 Robert D Ray Drive. Council agendas are available to the public at the City Clerk's Office on Thursday afternoon preceding Monday's Council meeting. Citizens can also request to receive meeting notices and agendas by email by calling the Clerk's Office or sending their request via email to cityclerk@dmgov.org.