

COUNCIL COMMUNICATION

	Number:	20-468	Meeting:	October 19, 2020
	Agenda Item:	37	Roll Call:	20-1672
	Submitted by:	Joshua V. Barr, Civil and Human Rights Director		

AGENDA HEADING:

Approving and authorizing execution of a Cooperative Agreement between the Des Moines Civil & Human Rights Commission and the Iowa Civil Rights Commission.

SYNOPSIS:

This agreement provides for partial reimbursement for Des Moines Civil & Human Rights Commission investigative work paid by the State through the Iowa Civil Rights Commission. The agreement covers the fiscal year (FY) beginning July 1, 2020 and ending June 30, 2021.

FISCAL IMPACT:

Amount: Revenue of less than \$20,000.

Funding Source: Iowa Civil Rights Commission FY20-21 Cooperative Agreement Pool deposited to Human Rights-Services, FY2020-21 Operating Budget, page 37

ADDITIONAL INFORMATION:

Intake: (See definition for Intake below)	Complaint sent to ICRC for processing and investigation within 7 days (housing) or 30 days (non-housing) of initial filing date with local agency.	\$500 for housing cases; \$250 for employment cases eligible for case filing with EEOC; \$125 for cases not eligible for cross-filing
	Complaint sent to ICRC for processing and investigation greater than 7 days but within 30 days (housing); greater than 30 days but within 60 days (non-housing) of initial filing date with local agency.	\$250 for housing cases; \$150 for employment cases eligible for case filing with EEOC; \$75 for cases not eligible for cross-filing
	Complaint sent to ICRC for processing and investigation greater than 30 days (housing) or 60 days (non-housing) of initial filing date with local agency.	\$0
Resolutions for Non-housing Cases: (See definition for Resolutions below)	Complaint Resolutions sent to ICRC for closure processing within 180 days of initial filing date with local agency.	\$325 for cases eligible for cross-filing EEOC; \$100 for cases not eligible for cross-filing.

	Complaint Resolutions sent to ICRC for closure processing greater than 180 days but within 600 days of initial filing date with local agency.	\$200 for cases eligible for cross-filing EEOC; \$50 for cases not eligible for cross-filing.
	Complaint Resolutions sent to ICRC for closure processing greater than 600 days of initial filing date with local agency.	\$0

*Intake (definition): A completed and signed complaint that meets the jurisdictional requirements of Iowa Civil Rights Act (ICRA) and forwarded to the ICRC for initial processing and investigation.

*Resolutions (definition): Case closures resulting in an administrative closure (except for failure to cooperate or locate Complainant); conciliated and settled cases; satisfactory adjustments; No Probable Cause Orders; Probable Cause Orders; and closures after Public Hearing.

PREVIOUS COUNCIL ACTION(S):

Date: December 2, 2019

Roll Call Number: [19-1925](#)

Action: [Execution](#) of Cooperative Agreement with the Iowa Civil Rights Commission. ([Council Communication No. 19-522](#)) Moved by Boesen to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S):

Board: Des Moines Civil and Human Rights Commission

Date: September 10, 2020

Resolution Number: N/A

Action: Commission Approved execution of the Cooperative Agreement with Iowa Civil Rights Commission. Moved by Ouya to Adopt. Motion Carried 5-0.

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS:

- Funds will be used for staffing, training, and conducting fair housing outreach throughout the City of Des Moines.

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