

## COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number:	<b>22-252</b>	Meeting:	<b>May 23, 2022</b>
	Agenda Item:	<b>23</b>	Roll Call:	<b>22-0788</b>
	Submitted by:	<b>Nickolas Schaul, Finance Director</b>		

### AGENDA HEADING:

Authorizing the City Manager to partner with Coding It Forward (CIF) Civic Innovation Corps (CIC) to host two (2) technology fellows from June 13, 2022 – August 19, 2022.

### SYNOPSIS:

CIF was founded by a group of college students looking for technology internships in government. Since its founding, it has grown to support multiple internship programs and has a digital community of 7,000 plus young people. CIF offers an internship program called CIC, which recognizes the importance of empowering talent to serve at all levels of government. It was launched in 2021. CIC is a paid, 10-week internship experience creating opportunities for early-career technologists to work across software engineering, data, design and product management in local and state governments across the country. The program goals include “exposing fellows to the impact possible in government, while offering new perspectives and technologies to host offices; building a community of public service-minded individuals that supports personal and professional development; and exposing early-career technologists to long-term career pathways and opportunities in public service.”

The recommendation is for City Council to direct and authorize the City Manager to enter into a Memorandum of Understanding (MOU) between the City of Des Moines and CIF, after approval, as to form by the Legal Department.

### FISCAL IMPACT: NONE

### ADDITIONAL INFORMATION:

- CIC is a paid internship experience for the fellows. CIC is responsible for internship payment. The City does not have a financial contribution to CIC.
- The internship will be 100% remote. Fellows may reside in other parts of the nation.
- The City will provide daily supervision of the fellows, foster a supportive and inclusive work environment, provide project support and guidance through the internship, provide an opportunity to present their work to stakeholders, and host office personnel at the end of the program.
- The fellows will be supporting the City’s performance measurement initiatives and will be assisting with building data visualizations for key performance indicators identified.

**PREVIOUS COUNCIL ACTION(S): NONE**

**BOARD/COMMISSION ACTION(S): NONE**

**ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE**

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