


## COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number:	<b>23-104</b>	Meeting:	<b>March 6, 2023</b>
	Agenda Item:	<b>65</b>	Roll Call:	<b>23-0355</b>
	Submitted by:	<b>James R. Wells, Human Resources Director</b>		

### AGENDA HEADING:

Approval of a voluntary agreement on wages with AFSCME Council 61 Local 3673 for fiscal year (FY) 2024 (July 1, 2023, through June 30, 2024).

### SYNOPSIS:

Current collective bargaining agreement with AFSCME is a 5-year contract that began on July 1, 2020, and will end on June 30, 2025. The contract was reached voluntarily and includes a reopener to negotiate wages for the fourth and fifth years of the agreement. Nothing in the contract other than wages can be amended without mutual agreement. For the 1-year period beginning July 1, 2023, which is also the fourth year of the agreement, the City and AFSCME have agreed to a 3% across-the-board wage increase.

### FISCAL IMPACT:

Amount: The financial impact of the agreement is consistent with the proposed FY 2024 budget.

Funding Source: Des Moines Public Housing Agency.

### ADDITIONAL INFORMATION:

- AFSCME represents 28 full-time employees in the Des Moines Public Housing Authority. These employees work in positions such as: case managers, inspectors, maintenance workers, administrative support, and accounting. The first three (3) years of the agreement included an annual across-the-board wage increase of 2.25%. A wage increase of 3.0% has been reached for the fourth year of the agreement (July 1, 2023 – June 30, 2024). Wages for the fifth and final year of the agreement will be negotiated again next year.

### PREVIOUS COUNCIL ACTION(S):

Date: February 10, 2020

Roll Call Number: [20-0269](#)

Action: Collective bargaining agreements with the following:

- (A) [AFSCME](#), Council 61 and its Affiliated Local 3673 for the period of July 1, 2020 through June 30, 2025. ([Council Communication No. 20-043](#)) Moved by Gatto to adopt. Motion Carried 7-0.

**BOARD/COMMISSION ACTION(S): NONE**

**ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE**

For more information on this and other agenda items, please call the City Clerk's Office at 515-283-4209 or visit the Clerk's Office on the first floor of City Hall, 400 Robert D Ray Drive. Council agendas are available to the public at the City Clerk's Office on Thursday afternoon preceding Monday's Council meeting. Citizens can also request to receive meeting notices and agendas by email by calling the Clerk's Office or sending their request via email to [cityclerk@dmgov.org](mailto:cityclerk@dmgov.org).