


COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number:	23-105	Meeting:	March 6, 2023
	Agenda Item:	66	Roll Call:	23-0356
	Submitted by:	James R. Wells, Human Resources Director		

AGENDA HEADING:

Approval of collective bargaining agreement with Municipal Employees Association (MEA) for the period July 1, 2023, through June 30, 2026.

SYNOPSIS:

The current agreement with MEA expires June 30, 2023. The City and the MEA have reached a voluntary agreement on a successor contract for the period July 1, 2023, to June 30, 2026.

FISCAL IMPACT:

Amount: The financial impact of the agreement is consistent with the proposed budget.

Funding Source: Wages are paid from the various departmental budgets that employ MEA employees.

ADDITIONAL INFORMATION:

- The MEA represents over 300 full-time, part-time, and seasonal employees. The list and range of MEA jobs include customer service representatives, building and neighborhood inspectors, Information Technology (IT) specialists, accountants, planners, and public safety telecommunicators. Specific items that were negotiated into the new agreement are:
 - 3-year term
 - Annual 3.00% across-the-board wage increases
 - Revised formula for payment of overtime
 - Flexible bereavement leave benefit
 - Transition to SPM vacation leave plan
 - Provision of deferred compensation and personal leave for Seasonal Construction Inspectors
 - Pay upgrade for Senior Crime Scene Investigators and Fleet Services Administrative Coordinator

PREVIOUS COUNCIL ACTION(S):

Date: February 10, 2020

Roll Call Number: [20-0270](#)

Action: Collective bargaining agreements with the following:

- (A) [Municipal](#) Employees Association (MEA) for the period of July 1, 2020 through June 30, 2023.
([Council Communication No. 20-044](#)) Moved by Gatto to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

For more information on this and other agenda items, please call the City Clerk's Office at 515-283-4209 or visit the Clerk's Office on the first floor of City Hall, 400 Robert D Ray Drive. Council agendas are available to the public at the City Clerk's Office on Thursday afternoon preceding Monday's Council meeting. Citizens can also request to receive meeting notices and agendas by email by calling the Clerk's Office or sending their request via email to cityclerk@dmgov.org.