


COUNCIL COMMUNICATION

 CITY OF DES MOINES OFFICE OF THE CITY MANAGER	Number:	24-061	Meeting:	February 19, 2024
	Agenda Item:	35	Roll Call:	24-0260
	Submitted by:	James R. Wells, Human Resources Director		

AGENDA HEADING:

Approval of a voluntary agreement on wages with AFSCME Council 61 Local 3673 for Fiscal Year (FY) 2025 (July 1, 2024 through June 30, 2025).

SYNOPSIS:

The current collective bargaining agreement with AFSCME is a five (5)-year contract that began July 1, 2020 and will end June 30, 2025. The contract was reached voluntarily and includes a reopener to negotiate wages for the fourth and fifth years of the agreement. Nothing in the contract other than wages can be amended without mutual agreement. For the one (1)-year period beginning July 1, 2024, which is also the fifth and final year of the agreement, the City and AFSCME have agreed to a three percent (3%) across-the-board wage increase.

FISCAL IMPACT:

Amount: The cost of this agreement is within the proposed FY2024 budget.

Funding Source: Des Moines Public Housing Agency

ADDITIONAL INFORMATION:

- AFSCME represents 25 full-time employees in the Des Moines Public Housing Authority. These employees work in positions such as: case managers, inspectors, maintenance workers, administrative support, and accounting. The first three (3) years of the agreement included an annual across-the-board wage increase of two and a quarter percent (2.25%), and three percent (3%) for the fourth year. A three percent (3%) wage increase has been reached for the fifth and final year of the agreement at an estimated cost of \$55,000.

PREVIOUS COUNCIL ACTION(S):

Date: March 6, 2023

Roll Call Number: [23-0355](#)

Action: [Voluntary](#) agreement on wages with AFSCME Council 61 Local 3673 for FY2024. ([Council Communication No. 23-104](#)) Moved by Gatto to adopt. Second by Westergaard. Motion Carried 7-0.

Date: February 10, 2020

Roll Call Number: [20-0269](#)

Action: [Approval](#) of agreement with AFSCME, Council 61 and its Affiliated Local 3673 for the period of July 1, 2020 through June 30, 2025. ([Council Communication No. 20-043](#)). Moved by Gatto to adopt. Motion Carried 7-0.

BOARD/COMMISSION ACTION(S): NONE

ANTICIPATED ACTIONS AND FUTURE COMMITMENTS: NONE

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